

Zahid Hameed

Department of HRM, College of business administration
Prince Mohammad Bin Fahd University, KSA

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Google scholar profile:

<https://scholar.google.com/citations?user=dusLmqAAAAAJ&hl=en>

BIO SKETCH:

I am a capable, self-motivated, and confident person; earned my Doctor of Management Science in Business Administration (PhD) from School of Management, University of Science and Technology of China. My current research interests include workplace mistreatment, counterproductive work behavior, leadership, and green human resource management.

ACADEMIC CREDENTIALS:

March 2015 to Dec 2017:

(PhD) Doctor of Management Science in Business Administration

School of Management (AACSB and AMBA accredited),
University of Science and Technology of China, ranks 94th
among the world universities as per the latest QS ranking.

Nov. 2011 to June 2013:

MS. Management science

University institute of management sciences,
Arid Agriculture University of Rawalpindi, Pakistan

August 2008 to Sep. 2010:

Master of Business Economics

Department of Commerce,
The Islamia University of Bahawalpur, Punjab, Pakistan

PROFESSIONAL POSITIONS:

September 2021 to date:

Assistant Professor

Department of HRM, College of business
administration (on AACSB Track), Prince
Mohammad Bin Fahd University, KSA

Responsibilities:

- *Delivering lectures*
- *Conducting research independently*
- *Assessing students' coursework, setting, and marking examinations*
- *Research supervision*

January 2018 to Aug 2021:

Assistant Professor

Department of management sciences,
Khwaja Fareed University of Engineering and
Information Technology, Rahim Yar Khan,
Pakistan

Responsibilities:

- *Delivering lectures*
- *Coordinator MS & PhD program*
- *Conducting research independently*
- *Departmental coordinator of research & innovation*
- *Assessing students' coursework, setting, and marking examinations*
- *Research supervision*

RESEARCH PUBLICATIONS: [Google Scholar citation count= 1834; h-index= 21: Total IF= 104.60] *JCR (SCI/SSCI)*

Sr.	Publication Details	Year	Category/Rank
1.	Rasheed, M. I., Hameed, Z. , Kaur, P., and Dhir, A. (2023). "Too Sleepy to Be Innovative? Ethical Leadership and Employee Service Innovation Behavior: A Dual-Path Model Moderated by Sleep Quality," <i>Human Relations</i> . (ahead-of-print) (SSCI), (ABS=4), (ABDC = A*), (FT50) (IF=5.66).		
2.	Khizar, H. M. U., Iqbal, J., Khalid, J., and Hameed, Z. (2023). "Unlocking the Complementary Effects of Multiple Strategic Orientations on Firm Performance: An Interplay of Entrepreneurial, Sustainability, and Market Orientation," <i>Kybernetes</i> . (ahead-of-print) (ABS=1), (SSCI), (IF=2.35). doi.org/10.1108/K-03-2022-0319.		
3.	Hameed, Z. , Naeem, R. M., Hassan, M., Naeem, M., Nazim, M., & Maqbool, A. (2022). "How GHRM is related to green creativity? A moderated mediation model of green transformational leadership and green perceived organizational support." <i>International Journal of Manpower</i> . 43 (3): 595-613. (SSCI) (IF=3.29). ABDC=A.		
4.	Burhan, M., Tariq, H., Hameed, Z. , Naeem, R. N. (2022). "The role of contextual factors in shaping HRM formality in SMEs" <i>Employee Relations</i> . (ahead-of-print) (ABS=2) (IF=2.68). doi.org/10.1108/ER-08-2020-0386.		
5.	Moin, M.F., Spagnoli, P., Khan, A.N., Hameed, Z. (2022). "Challenge-hindrances stressors and service employees job outcomes". <i>Current Psychology</i> . (ahead-of-print) (SSCI). (IF= 2.38). doi.org/10.1007/s12144-022-03531-y		
6.	Sotirios Zygiaris, Zahid Hameed* , Mubarak Ayidh Alsubaie and Shafiq Ur Rehman. (2022). Service Quality and Customer Satisfaction in the Post Pandemic World: A Study of Saudi Auto Care Industry. <i>Frontiers in Psychology</i> . Vol. 13. (JCR= Q2). (IF=4.23).		
7.	Khan, I. U., Hameed, Z. , Khan, S. N., Khan, S. U., & Khan, M. T. (2022). Exploring the Effects of Culture on Acceptance of Online Banking: A Comparative Study of Pakistan and Turkey by Using the Extended UTAUT Model. <i>Journal of Internet Commerce</i> , 21(2): 183-216. ABDC=B, (eSCI & Scopus).		
8.	Umer, M., Sadiq, S., Missen, S. M. M., Hameed, Z. , Aslam, A., Siddique, A. M., Nappi, M. (2021). "Scientific papers citation analysis using textual features and SMOTE resampling techniques." <i>Pattern Recognition Letters</i> , 150: 250-257. (SCIE) (IF= 4.75).		
9.	Naeem, R.M., Channa, K. A., Hameed, Z* , Arain, G. A., & Islam, Z. U. (2021). The future of your job represents your future: A moderated-mediation model of transformational leadership and job crafting. <i>Personnel review</i> . 50:1, 207-224. (SSCI) (IF=3.23). ABDC=A.		
10.	Moin, M. F., Omar, M. K., Wei, F., Rasheed, M. I., & Hameed, Z. (2021). "Green HRM and psychological safety: How transformational leadership drives follower's job satisfaction" <i>Current Issues in Tourism</i> . (SSCI) (IF=7.56). ABDC=A.		
11.	Hameed, Z. , Khan, I. U., Islam, T., Sheikh, Z., & Naeem, R. M. (2020). "Do green HRM practices influence employees' environmental performance?" <i>International Journal of Manpower</i> . 41:7, 1061-1079. (SSCI) (IF=3.29). ABDC=A.		
12.	Burhan, M., Swailes, S., Hameed, Z. , & Ali, I. (2020). "HRM formality differences in Pakistani SMEs: A three sector comparative study" <i>Employee Relations</i> . 42:6, 1513-1529. (SSCI) (IF=2.68).		
13.	Rasheed, M. I., Okumus, F., Weng, Q., & Hameed, Z. (2020). "When and how career adaptability mitigates employee turnover intentions: the role of perceived career opportunities in the hospitality industry"		

Journal of Hospitality and Tourism Management. 44: 98-107. (IF=7.63). Ranks as an 'A' journal in the Australian ABDC list.

14. Ullah Khan, S., Xiangdong, L., Khan, I. U., Cheng, L., **Hameed, Z.** (2020). "Understanding Uncertainty Dimensions and Internet Stock Trading Service in China from a Social Cognitive Perspective." *Information Technology & People*. 34:2, 812-823. (SSCI) (IF=4.48). ABDC=A.
15. Naeem, R. M., Weng, Q., **Hameed, Z.** Rasheed, I. (2020). Ethical leadership and work engagement: A moderated mediation model. *Ethics and behavior*. 30:1, 63-82. (SSCI) (IF=2.14).
16. Naeem, M., Weng, A, Ali., **Hameed, Z.** (2020). "Linking Family Incivility to Workplace Incivility: Mediating Role of Negative Emotions and Moderating Role of Self-Efficacy for Emotional Regulation". *Asian Journal of Social Psychology*. 23 (1), 69-81. (SSCI) (IF=2.14).
17. **Hameed, Z.**, Khan, I. U., Sheikh, Z., Islam, T., Rasheed, I., & Naeem, R. M. (2019). "Organizational Justice and Knowledge Sharing Behavior: The Role of Psychological Ownership and Perceived Organizational Support". *Personnel Review*, 48(3). (SSCI) (IF=3.23). ABDC=A.
18. Yousaf, S., Rasheed, M. I., **Hameed, Z.**, & Luqman, A. (2019). "Occupational stress and its outcomes: the role of work-social support in the hospitality industry". *Personnel Review*. 49 (3), 755-773. (SSCI) (IF=3.23). ABDC=A.
19. Naeem, M., Weng, Q., A, Ali., **Hameed, Z.** (2019). "An Eye for An Eye: Does Subordinates' Negative Workplace Gossip Lead to Supervisor Abuse". *Personnel Review*. 49 (1), 284-302. (SSCI) (IF=3.23). ABDC=A.
20. Sheikh, Z., Yezheng, L., Islam, T., **Hameed, Z.**, & Khan, I. U. (2019). "Impact of social commerce constructs and social support on social commerce intentions." *Information Technology & People*, 32(1): 68-93. (SSCI) (IF=4.48). ABDC=A.
21. Islam, T., Attiq, S., **Hameed, Z.**, Khokher, N., & Sheikh, Z. (2019). "The Impact of Self-congruity (Symbolic and Functional) on the Brand Hate: A Study Based on Self-Congruity Theory." *British food journal*, 121(1): 71-88. (SSCI) (IF=3.22).
22. Khan, I. U., **Hameed, Z.**, & Khan, S. U. (2018). Assessing the Physicians' Acceptance of E-Prescribing in a Developing Country: An extension of the UTAUT model with moderating effect of perceived organizational support. *Journal of Global Information Management*, 26(3). (SSCI) (IF=3.47). ABDC=A.
23. Khan, I. U., **Hameed, Z.**, Yu, Y., Islam, T., Sheikh, Z., & Khan, S. U. (2017). Predicting the acceptance of MOOCs in a developing country: Application of Task-Technology Fit Model, Social Motivation, and Self-determination Theory. *Telematics and Informatics*, 35(4): 964-978. (SSCI) (IF=9.14).
24. Khan, I. U., **Hameed, Z.**, Yu, Y., & Khan, S. U. (2017). Assessing the determinants of flow experience in the adoption of learning management systems: the moderating role of perceived institutional support. *Behavior & Information Technology*, 36(11), 1162-1176. (SSCI) (IF=3.32). ABDC=A.
25. Islam, T., Wei, J., Sheikh, Z., **Hameed, Z.**, & Azam, R. I. (2017). Determinants of compulsive buying behavior among young adults: The mediating role of materialism. *Journal of Adolescence*, 61, 117-130. (SSCI) (IF=3.67).
26. Sheikh, Z., Islam, T., Rana, S., **Hameed, Z.**, & Saeed, U. (2017). Acceptance of social commerce framework in Saudi Arabia. *Telematics and Informatics*, 34(8), 1693-1708. (SSCI) (IF=9.14).

27. Khan, I. U., **Hameed, Z.**, & Khan, S. U. (2017). Understanding Online Banking Adoption in a Developing Country: UTAUT2 with Cultural Moderators. *Journal of Global Information Management*, 25(1), 43-65. (SSCI) (IF=3.47). Ranks as an 'A' journal in the Australian ABDC list.

OTHER PUBLICATIONS

28. **Hameed, Z***, Khan, I. U., Islam, T., Sheikh, Z., Khan, S. U. (2019). "Corporate social responsibility and employee pro-environmental behaviors: The role of perceived organizational support and organizational pride". *South Asian Journal of Business Studies*. 8 (3), 246-265. (eSCI) ABDC=B. (X in HEC).
29. Khan, I. U., **Hameed, Z.**, Hamayun, M., (2019). "Investigating the Acceptance of Electronic Banking in the Rural Areas of Pakistan: An Application of the Unified Model." *Business and Economic Review*. 11(3): 57-87. (Y in HEC).
30. Naeem, R. M., Channa, K. A., **Hameed, Z***, Akram, M., & Sarki, I. H. (2019). "How does perceived career support make employees bright-eyed and bushy-tailed? The mediating role of career self-efficacy." *Australian Journal of Career Development*, 28(2): 92-102. (eSCI) ABDC=B. (Y in HEC).
31. Islam, T., Sheikh, Z., **Hameed, Z.**, & Khan, I. U. (2018). Social Comparison, Materialism, and Compulsive Buying Based on Stimulus-Response- Model: A Comparative Study among Adolescents and Young Adults. *Young consumers*, 19(1): 19-37. (eSCI) ABDC=B. (X in HEC).
32. Ullah Khan, S., Xiangdong, L., Khan, I. U., Cheng, L., **Hameed, Z.** (2018). "Measuring the Effects of Risk and Cultural Dimensions on the Adoption of Online Stock Trading: A Developing Country Perspective." *International journal of enterprise information systems*, 14(3). (eSCI) ABDC=C. (Y in HEC).
33. **Hameed, Z***, Khan, I. U., Muhammad Adnan Zahid, C., & Dong Hong, D. (2017). Incivility and Counterproductive Work Behavior: A Moderated Mediation Model of Emotional Regulation and Psychological Distress. *International Journal of Applied Behavioral Economics*, 6(3), 1-22. (eSCI). (Y in HEC).
34. Usman, K., Liu, Z., **Hameed, Z.**, Bi, S., & Wu, S. (2015). Examining the national innovation capacity and economic **growth** of Pakistan, India and Sri Lanka: a comparative study. *International Journal of Technological Learning, Innovation, and Development*, 7(4), 303-317. (Scopus)

* Corresponding author

RESEARCH WORK (Under review/ready for decision):

Hameed, Z., Naeem, R. M., & Garavan T. N. Financial strain and psychological well-being: The role of negativity affectivity and core self-evaluation. *International Journal of Hospitality Management*. **submitted. Impact factor = 9.20, ABDC=A***

Naeem, R. M., Hameed, Z., & Garavan T. N. Does crafting social resources help to reduce the detrimental consequences of supervisor incivility? The moderating role of locus of control. *European Journal of Work and Organizational Psychology*. **Under review. Impact factor = 3.97. ABDC=A**

Hameed, Z., Naeem, R. M., & Garavan T. N. Injustice perceptions and workplace incivility: A moderated mediation model. *Current issues in tourism*. **Under Review. Impact factor = 7.04. ABDC=A***

Naeem, R. M., Weng, Q., **Hameed, Z.**, & Garavan T. N. When transformational leader provide 'secure base' and serve as 'safe haven' to job crafters: the role of psychological safety and trust in leader. International journal of human resource Management. **Under Review**.
Impact factor = 5.54. ABDC=A

RESEARCH IN PROGRESS

Hameed, Z., Naeem, R. M., & Garavan T. N. The impact of ethical leadership on firm's environmental performance: A moderated mediation model of stakeholder pressure and green HRM. * Preparing for submission, business strategy and environment Journal.

Hameed, Z., Khan, I. U., Sheikh, Z., & Islam, T. Family incivility and student's academic citizenship behavior: A moderated mediation model of narcissism and moral identity. * Preparing for submission, Personality and individual differences.

Hameed, Z., Khan, I. U. Technology adoption in employee recruitment: The case of social media in Pakistan and China. * Preparing for submission, Computers in Human Behaviour.

REFEREED CONFERENCE PRESENTATIONS/ACCEPTANCE

Hameed, Z., Naeem, R. M., & Garavan T. N., Burhan, M & Arain, G. A. Financial train and psychological well-being: The role of both negativity affectivity and core self-evaluation. **81st academy of management annual meeting 2021**.

Javed, B., Umrani, W. A., & **Hameed, Z.** Impact of Inclusive leadership on Innovative Work Behavior: the roles of job characteristics and person job fit. **Academy of Management Responsible Leadership in Rising Economies Conference**. 23-25 October 2019 Bled, Slovenia.

Hameed, Z., Islam, T., Khan, I. U., Sheikh, Z., & Liang, X. (2019). The Impact of Green HRM Practices on EOCB: The Mediating Role of Green Employee Empowerment. **Academy of Management Proceedings**, Boston, Massachusetts, USA

Islam, T., Sheikh, Z., **Hameed, Z.**, & Khan. (2019). Corporate Social Responsibility as Integrated Approach for Customer Loyalty. **AIB 2019 Copenhagen**, Copenhagen, Denmark

Sheikh, Z., Yezheng, L., Islam, T., Khan, I. U., & **Hameed, Z.** (2019). The effect of online consumer socialization on buying intentions. **International Conference on Business, Management and Finance**, 2019. London, UK

SERVICE AS REVIEWER

Human Resource Management Journal, Personnel review, International journal manpower, Ethics & behavior, International journal of contemporary hospitality management and Academy of of management annual meeting 2019, 2021.

Membership/Honors

- Member of Editorial Advisory Board: journal of management sciences
- Member of research and innovation committee at KFUEIT, university

COMPUTER EXPERTISE:

- Well versed with SPSS, AMOS, Smart-PLS and other statistical packages
- Proficient in MS Office 16, Office 365 (*Word, PowerPoint, Spread Sheet*) and Endnote

PERSONAL INFORMATION

Father's Name: Abdul Hameed
Date of Birth: 1990-03-18
Nationality: Pakistani
Passport Number: BE6274864
CNIC: 31301-796146-5

REFERENCES:

Prof. Dr. Ding DongHong

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Dr. Ghulam Ali Arian

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Economics

United Arab Emirates University, UAE

Email: drghulamaliarain@gmail.com

Prof. Dr. Thomas Noel Garavan

School of Business, National College of Ireland,
Dublin, Republic of Ireland

Email: Thomas.Garavan@ul.ie