



# **MUHAMMAD IMRAN RASHEED**

Address: House # 164/14 New Muslim Town Derbar Mahal Road  
Bahawalpur, Pakistan

Email: [emransasheed@hotmail.com](mailto:emransasheed@hotmail.com)

Voice: Cell: +92 321 6804759

## **ACADEMIC QUALIFICATIONS**

### **1- Post Doctorate (Business Administration)**

Session: 2018-2019.

University of Science and Technology of China, P.R China (AACSB Accredited, QS Ranked 74)

### **2- Ph.D. (Business Administration)**

Session: 2015-2018.

University of Science and Technology of China, P.R China (AACSB Accredited, QS Ranked 74)

### **3- M.Phil (M.S) - Management Sciences/Human Resource Management**

Session: 2009-2011.

The Islamia University of Bahawalpur (IUB), Bahawalpur Pakistan

### **4- BBA-HONS' (04 Years)- Business Administration**

September 2005 to June 2009

The Islamia University of Bahawalpur, (IUB), Bahawalpur, Pakistan

## **PROFESSIONAL EXPERIENCE**

### **1 - Associate Professor**

Institute of Business Management

The Islamia University of Bahawalpur Pakistan

-March, 2022 to present

### **2 - Assistant Professor**

The Islamia University of Bahawalpur Pakistan

Institute of Business Management

-Feb, 2016 to March 2022

### **3 - Lecturer-**

COMSATS University Islamabad, Pakistan

Department of Management Sciences

-Jan, 2014 to Feb, 2016

## **RESEARCH WORK**

**Total Impact Factor 158.226, H-Index is 20, Citations 1300+**

1. **Muhammad Imran Rasheed**; Amandeep Dhir; *"Too Sleepy to be innovative: ethical leadership and employee service innovation behavior: a dual path model moderated by sleep quality"*, under second round Review **Human Relations (Q1, A\* in ABDC, 4 in ABS, FT50)**
2. Shamsa Kanwal; **Muhammad Imran Rasheed**, Abdul Hameed Pitafi, (2020) *"Road and transport infrastructure development and community support for tourism: The role of perceived benefits, and community satisfaction"*, **Tourism Management, Vol: 77, April 2020.DOI: <https://doi.org/10.1016/j.tourman.2019.104014> (4 in ABS, A\* in ABDC, I.F = 12.879, Q1, SSCI,)**

3. Saira Yousaf; **Muhammad Imran Rasheed**, Puneet Kaur; Nazarul Islam; Amandeep Dhir, (2021) *“Dark Side of Phubbing at Workplace: The Role of Intrinsic Motivation and Enterprise Social Media (ESM) Usage”*, **Journal of Business Research**, (3 in ABS, A in ABDC, I.F = 10.969, Q1, SSCI,)
4. **Muhammad Imran Rasheed**; Abdul Hameed Pitafi, *“Investigating employee agility performance through ESM visibility affordance and task interdependence: a moderated mediation model”*, accepted at **Technovation** (A\* in ABDC, 3 in ABS, Q1, SSCI).
5. **Muhammad Imran Rasheed**, Qingxiong Wang, Waheed Ali Umrani, Muhammad Farrukh Moin, (2021) *“Abusive Supervision and Career Adaptability: The Role of Self-Efficacy and Coworker Support”*, **Human Performance**, (3 in ABS, A in ABDC, I.F = 2.972, Q1, SSCI)
6. Junaid Khalid; Qingxiong Weng; **Muhammad Imran Rasheed** (2021), *“After-hours work-related technology use and individuals’ deviance: the role of interruption overload, psychological transition, and task closure”*, **Information Technology & People** (3 in ABS, A in ABDC, I.F = 4.481, Q1, SSCI,)
7. **Muhammad Imran Rasheed**, Fevzi Okumus, Qingxiong Wang, (2020), *“When and how career adaptability mitigates employee turnover intentions: the role of perceived career opportunities in hospitality sector organizations”* **Journal of Hospitality and Tourism Management**, Volume 44(2020), 98-107 DOI: 10.1016/j.jhtm.2020.05.006 (2 in ABS, A in ABDC, I.F = 7.629, Q1, SSCI, 2 in ABS)
8. **Muhammad Imran Rasheed**; Jawad Malik, Abdul Hameed Pitafi,(2020), *“Usage of social media and student engagement and creativity: the role of knowledge sharing behavior and cyberbullying”*, **Computers & Education**, Vol 159 (2020) (Q1, SSCI, I.F = 11.182)
9. Saira Yousaf, **Muhammad Imran Rasheed** (CA\*), (2019) *“Occupational stress and its outcomes: the role of work-social support in the hospitality industry”*, **Personnel Review**, DOI: PR-11-2018-0478, (2 in ABS, A in ABDC, I.F =3.228, Q2, SSCI,), Volume 43/3/755-773
10. Sharjeel Saleem, **Muhammad Imran Rasheed** (CA\*), Mehwish Malik, Gevzi Okumus (2021) *“Employee-fit and turnover intentions: The role of job engagement and psychological contract violation in the hospitality industry, ”* **Journal of Hospitality and Tourism Management**, Volume 49 (2021), 385-95, DOI: 10.1016/j.jhtm.2021.10.009 (2 in ABS, A in ABDC, I.F = 7.629, Q1, SSCI)
11. Ayesha Masood; Yang Feng; **Muhammad Imran Rasheed**, “(2019), *“Smartphone-based social networking sites and intention to quit: self-regulatory perspective”*, **Behaviour & Information Technology**, (A in ABDC, Q1, SSCI, I.F = 3.320, 2 in ABS)
12. Muhammad Awais Gulzar; Mudaser Ahmad; **Muhammad Imran Rasheed** (2021), *“How social media use is related to student engagement and creativity: investigating through the lens of intrinsic motivation”*, **Behaviour & Information Technology**, (A in ABDC, Q1, SSCI, I.F = 3.320, 2 in ABS)
13. Adeel Luqman; Qingxiong Weng; **Muhammad Imran Rasheed**, “(2019), *“Linking Excessive SNS use, technological friction, strain, and discontinues: moderating role of guilt”*, **Information systems Management**, DOI:10.1080/10580530.2020.1732527, (Q2, SSCI, I.F = 3.882, B in ABDC, 2 in ABS)

14. Jyoti Rana; Loveleen Gaur; Usama Awan; *Muhammad Imran Rasheed*, (2021) “Reinforcing Customer Journey through Artificial Intelligence: A Review and Research Agenda”, **International Journal of Emerging Markets**, (B in ABDC, I.F = 3.422, Q2, SSCI, 2 in ABS)
15. Rana Muhammad Naeem; Qingxiong Weng; *Muhammad Imran Rasheed* (2019), “Ethical leadership and work engagement: A moderated mediation model”, **Ethics and Behavior**, DOI:10.1080/10508422.2019.1604232, (Q2, SSCI, I.F = 2.148)
16. Muhammad Farrukh Moin; Muhammad Omer; Feng Wei; *Muhammad Imran Rasheed* (2020), “Green HRM and Psychological Safety: how transformational leadership drives follower job satisfaction”, **Current Issues in Tourism** (, ABS 2, A in ABDC, I.F = 7.578, Q1, SSCI)
17. Yue Zhnag; Song Wu; *Muhammad Imran Rasheed* , (2020) “Conscientiousness and Smartphone recycling intention: the moderating effect of risk perception”, **Waste Management**, Volume 101, January 2020, Pages 116-125 (I.F = 8.816, Q1, SSCI)
18. Zhang Yue, *Muhammad Imran Rasheed* (CA\*), (2019) “Work-family conflict and turnover intentions among Chinese nurses: the combined role of job and life satisfaction and perceived supervisor support”, **Personnel Review**, (A in ABDC, I.F =3.228, Q2, SSCI, 2 in ABS)
19. Zahid Hameed, Ikram Ullah khan, *Muhammad Imran Rasheed*, (2018) “Organizational Justice and Knowledge Sharing Behavior: The Role of Psychological Ownership and Perceived Organizational Support”, **Personnel Review**, (I.F =3.228, Q2, SSCI, A in ABDC, 2 in ABS)
20. Waheed Ali Umrani; Ifazal Ahmed; *Muhammad Imran Rasheed* “Managing intellectual capital: role of corporate entrepreneurship and absorptive capacity on firm performance”, **Journal of Knowledge Management Research & Practice** (SSCI, I.F. 3.054, ABDC A category)

## RECENT SUBMISSIONS

1. Meng Xi; “*Muhammad Imran Rasheed* (CA); Amandeep Dhir “Employee Voice, Leader-Member Exchange, and Career Success: Moderating Role of Supervisor Power Value” submitted in **Journal of Applied Psychology** (A\* in ABDC, Q1, SSCI, 4\* in ABS, and FT50)
2. *Muhammad Imran Rasheed*, Qingxiong Wang, Meng Xi, “Is their adaptability-level same across the days: investigating the within-person changes of career adaptability”, under review in **Journal of Human Resource Management** (A\* in ABDC, 4\* in ABS, Q1, SSCI, FT50).
3. *Muhammad Imran Rasheed*; Marianna Sigala; Mudaser Ahmed “Bright side of COVID-19: the role of conscientiousness and extended TPB in determining tourists’ eco-friendly behavior during pandemic”, under review in **Tourism Management** (A\* in ABDC, 4 in ABS, Q1, SSC).
4. *Muhammad Imran Rasheed*; Cihan Cobanoglu “Workplace Hazing and Employee Turnover Intention in the Hospitality Industry: A Person-Environment Fit Perspective”, under review in **International Journal Hospitality Management** (A\* in ABDC, 3 in ABS, Q1, SSC).

## NATIONAL/INTERNATIONAL RESEARCH CONFERENCES

- **Muhammad Imran Rasheed**; Hamid Pitafi, “ESM Usage, Employee Agility, and Creativity: Role of Communication Visibility in a Multi-Wave Cross-Cultural Study”, **Academy of Management annual conference 2022**, Seattle USA, <https://doi.org/10.5465/AMBPP.2022.14423abstract>
- Qingxiong Wang; **Muhammad Imran Rasheed**, “Proactive Personality and Organizational Career Growth: When and Why Proactive Individuals Stand Out”, accepted for presentation at **Academy of Management annual conference 2020, Vancouver, Canada** Paper #10132 titled,
- **Muhammad Imran Rasheed**, “When and how career adaptability mitigates employees’ turnover intentions: the role of perceived career opportunities in hospitality sector organizations”, accepted for presentation at **ANZAM 2019, held at Cairns Australia, 03-06 Dec, 2019**.
- **Muhammad Imran Rasheed**, Qingxiong Wang (2019), “How to maintain career adaptability under abusive supervisor: the role of coworker support”, accepted at **Academy of Management Annual Conference 2019, held at Boston Massachusetts USA, August, 2019**.

## EDITORIAL AND REVIEW ASSIGNMENTS

- Serving as **Associate Editor** of Journal of Public Affairs (**B in ABDC, ESCI, SCOPUS**)
- Serving as **Editorial Board Member** of Journal of Career Development (**SSCI, I.F. 2.535**)
- **Regular Reviewer** for International Journal of Hospitality Management (**A\* in ABDC**)
- **Regular Reviewer** for Current Issues in Tourism (**A in ABDC**)
- **Regular Reviewer** for Journal of Vocational Behavior (**A\* in ABDC**)
- **Regular Reviewer** for Computers in Human Behavior (**A in ABDC**)
- Served as a **Session Chair** at One International (DMS-ICBER2020) and one National Research Conference (NCRCIM).
- Organized **Two International** and **One National Research Conference** as **Conference Secretary**

## AWARDS AND RESEARCH GRANTS

- Won a 5.5Million PKR Research Grant for an ORIC funded Research Project 2021 at the Islamia University of Bahawalpur. Title of the Project is “ Employee Ambidexterity in Hospitality Industry”
- Won a Research Project Grant of PKR 1.2Million from HEC Pakistan
- Won a Research Funding for a Fully Funded Doctorate Degree from the Chinese Government Scholarship Council China.
- Won a “**Research Productivity Award**” of PKR 60000 at **COMSATS University** Islamabad in 2015
- Won “**Excellent Research Student Award**” and a Cash Funding of RMB10000 at School of Management, University of Science and Technology of China
- Won a “**Research Productivity Award**” of PKR450000 at the Islamia University of Bahawalpur Pakistan