

# No. SO (E-II)3-9/2021(DGK)(Service Statues) GOVERNMENT OF THE PUNJAB INDUSTRIES, COMMERCE, INVESTMENT & SKILLS DEVELOPMENT DEPARTMENT

Dated Lahore the 18th October, 2022

To

Office of the Registrar MCKRUT D.G.Khan

Diary Ho: \_\_\_\_&

13/10/ 25-10-22

The Vice Chancellor,

Mir Chakar Khan Rind University of Technology,

D.G. Khan

Subject:

APPROVAL OF SERVICE STATUTES OF MIR CHAKAR KHAN RIND

UNIVERSITY OF TECHNOLOGY (MCKRUT), D.G. KHAN

I am directed to refer to the subject noted above and to inform that the Governor Punjab / Chancellor, in exercise of powers conferred upon him under Section 43(2) read with Section 10(5) of MCKRUT, D.G. Khan Act, 2019, is pleased to approve the vetted draft Statutes titled "The Mir Chakar Khan Rind University of Technology Dera Ghazi Khan Employees (Appointment, Terms and Conditions of Service) Statutes 2022" (Copy enclosed).

2. I am further directed to state that in future, any amendment / change required to be made in the Statutes titled "The Mir Chakar Khan Rind University of Technology Dera Ghazi Khan Employees (Appointment, Terms and Conditions of Service) Statutes 2022", the case shall be submitted to the Governor Punjab / Chancellor through the ICI&SD Department.

Encl: As above

SECTION OFFICER (ESTAB-II)

<u>C.C.</u>

1. PS to Secretary, ICI&SD Department, Government of the Punjab, Lahore

2. PA to the AS(A), ICI&SD Department, Government of the Punjab, Lahore.



## GOVERNMENT OF THE PUNJAB INDUSTRIES, COMMERCE, INVESTMENT & SKILLS DEVELOPMENT DEPARTMENT

Dated Lahore the 17 October, 2022

### **NOTIFICATION**

**No. SO(E-II)3-9/2021(DGK)(S.S):** In exercise of the powers conferred under section 43 of the Mir Chakar Khan Rind University of Technology Dera Ghazi Khan Act 2019 (X of 2019), the Chancellor is pleased to approve the following Statutes:

#### CHAPTER-I PRELIMINARY

- **Short title and commencement.** (1) These statutes may be cited as the Mir Chakar Khan Rind University of Technology Dera Ghazi Khan Employees (Appointment, Terms and Conditions of Service) Statutes 2022.
  - (2) These shall come into force at once.
  - **Definitions.** -(1) In the Statutes:
    - (a) "Act" means the Mir Chakar Khan Rind University of Technology Dera Ghazi Khan Act 2019 (X of 2019);
    - (b) "appointing authority" means an authority as reflected in column 3 of the Schedule;
    - (c) "class-A post" means a post in BS-17 and above;
    - (d) "class-B post" means a post in BS-16 and below;
    - (e) "competent authority" means the appointing authority of a post;
    - (f) "duty" means the duty prescribed by the Syndicate under clause (s) of subsection (2) of section 24 of the Act;
    - (g) "employee" means a person who is a member of service of the University or holds a post in connection with the affairs of the University excluding those:
      - (i) on deputation in the University;
      - (ii) engaged on work-charged basis;
      - (iii) engaged on part time basis;
      - (iv) engaged on assignment basis; or
      - (v) paid out of any fund or contingencies;
    - (h) "leave" means the leave as given in Chapter-IV of the Statutes;
    - (i) "pay and allowances" means the pay and allowances as given in Chapter-III of the Statutes;
    - (j) "permanent post" means a post sanctioned without



limit of time;

- (k) "post" means a post as reflected in column 2 of a Schedule;
- (I) "scale of pay" means the scale as reflected in column 2 of the Schedule;
- (m) "Schedule" means the Schedule appended to the Statutes;
- (n) "scrutiny committee" means a scrutiny committee, constituted under section 42 of the Act;
- (o) "Selection Board" means the Selection Board constituted under section 34 of the Act;
- (p) "selection committee" means a committee constituted under section 42 of the Act;
- (q) "service" means the service of the University;
- (r) "Statutes" means the Mir Chakar Khan Rind University of Technology Dera Ghazi Khan Employees (Appointment, Terms and Conditions of Service) Statutes 2022;
- (s) "temporary post" means a post other than a permanent post; and
- (t) "tenure post" means a post for a specific period.
- (2) A word or expression used but not defined in the Statutes shall have the same meaning as assigned to it in the Act.

### CHAPTER-II APPOINTMENTS AND TERMS AND CONDITIONS OF SERVICE

- 3. Nomenclature, terms and conditions of a post.- The nomenclature of a post, appointing authority, its scale of pay, minimum qualification and experience, method of recruitment, minimum and maximum age limit and mode of appointment shall be such as given in the Schedule.
- **4. Appointment against a post.** (1) An appointment against class-A post other than the Registrar, Treasurer and Controller of Examinations shall be made on the recommendations of the Selection Board.
- (2) An appointment, against class-B post, shall be made on the recommendations of the selection committee.
- (3) For appointment of a Registrar, Treasurer and Controller of Examinations, Syndicate may on its own or through a committee constituted under the Act conduct the process of its recommendations to the Government.
- **5. Procedure of appointment against a post.** (1) For an appointment, other than by promotion, the Registrar shall, after approval of the competent authority, advertise the post in at least two national dailies, one in English and one in Urdu, having wide circulation and on the website of the University.

- (2) The advertisement shall contain number of vacancies, nomenclature of a post, its scale of pay, minimum and maximum age, minimum qualification and experience, mode of appointment and closing date for receipt of applications, which shall not be less than fifteen days from the date of its publication.
- (3) The Registrar shall prepare a list containing names and father or husband names of applicants for each post and upload on the official website of the University within five working days from the closing date.
- (4) The Registrar shall, after receipt of applications, prepare a list of the applicants on the basis of qualification and experience, as early as possible, but not later than thirty working days from the closing date.
- (5) The list, prepared under sub-statute (4) along with the applications and its enclosures, shall be forwarded to the scrutiny committee, as early as possible, for preparing eligibility list of the applicants.
- (6) The scrutiny committee shall, through Registrar, send the list of the eligible applicants, along with the applications and its enclosures, to the Selection Board or the selection committee, as the case may be.
- **6. Procedure of appointment by promotion against class-A post.** (1) For appointment by promotion against a class-A post, the Registrar shall prepare, maintain and circulate annually seniority list of regular employees along with their character roles containing annual performance evaluation reports and synopsis, stating the number of punishments awarded and pending inquiry or inquiries against them, if any, and place the matter before the Selection Board for consideration and recommendations.
- (2) A confirmed employee having qualification and service prescribed for promotion shall be eligible for competing for promotion to next higher post.
- (3) An employee shall not claim promotion including proformal promotion as a matter of right.
- **7.** Procedure of appointment by promotion against class-B post.- (1) For appointment by promotion against a class-B post, the Registrar shall prepare, maintain and circulate annually seniority list of regular employees along with their character roles containing annual performance evaluation reports and synopsis, stating the number of punishments awarded and pending inquiry or inquiries against them, if any, and place the matter before the selection committee for consideration and recommendations.
- (2) A confirmed employee having qualification and service prescribed for promotion shall be eligible for competing for promotion to next higher post.
- (3) An employee shall not claim promotion including proforma promotion as a matter of right.

- **8. Medical fitness certificate.** (1) An appointment, by initial recruitment, shall be made subject to production of a medical fitness certificate of the appointee from the Government hospital except those whose medical fitness was certified on their first appointment.
- (2) The competent authority may, subject to recording reasons in writing, direct an employee for producing fresh medical fitness certificate.
- **9. Verification of educational certificates and degrees**.- (1) An appointment by initial recruitment shall be subject to verification of educational certificates and degrees of the candidate.
- (2) If, at any stage after appointment, it is discovered that an appointee obtained appointment on the basis of false or forged document or through deceit by any means, the appointment shall be considered *void ab-initio* and the appointee shall be liable to refund all amounts received in consequence of appointment in addition to such other actions as may be taken against him under the law.
- 10. Record of date of birth.- (1) The date of birth as mentioned in the Secondary School Certificate or, in absence of such certificate, as mentioned in valid Computerized National Identity Card (CNIC), shall be duly recorded in the service book at the time of joining for calculating the age of the employee.
- (2) The date of birth, once recorded at the time of joining, shall be final and thereafter no alteration in the date of birth of the employee shall be permissible.
- 11. Deputation.- (1) The appointing authority may, subject to the provisions of the Act, borrow an employee of corresponding scale of pay in the University from Federal or Provincial Governments or their autonomous bodies, for a period not exceeding three years, in accordance with the Deputation Policy of Government.
- (2) The appointing authority may, subject to the provisions of the Act, lend an employee of the University to Federal or Provincial Governments or their autonomous bodies for a period not exceeding three years, in accordance with the Deputation Policy of Government.
- 12. Appointment on a tenure track system.- The Syndicate shall make appointments on tenure track system on the recommendation of the Selection Board in consonance with the Model Tenure Track Process Statutes issued by the Higher Education Commission.
- 13. Appointment of a widow, widower, child or spouse.- In case, during service, an employee dies or is declared invalidated or incapacitated for further service; the widow, widower, child or spouse of such deceased or invalidated or incapacitated employee, as the case may be, who is otherwise eligible for the post, shall be appointed to a post in BS-01 to BS-11 without observance of formalities prescribed for the post.
- **14**. **Probation and confirmation**.- (1) A person, appointed to a permanent post by initial recruitment, shall remain on probation initially for a period of two years and for a period of one year, if appointed otherwise.

- (2) The competent authority may extend the period of probation for a further period not exceeding two years in all.
- (3) If no order has been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended.
- (4) If no order of termination is passed before the expiry of the maximum period of probation, the employee shall stand confirmed.
- (5) A probationer who is confirmed on completion of initial or extended period of probation, the confirmation shall be with effect from the date of joining of the post.
- **15. Performance evaluation report.** (1) The minimum period for assessment of a work and conduct of an employee, for the purpose of performance evaluation report, shall be ninety days in a calendar year. If an employee served for a period of more than ninety days, under more than one reporting officers, the performance evaluation report shall be drawn up by all the reporting officers.
- (2) The performance evaluation report of an employee shall be initiated by the officer in-charge or the head of the department or the faculty concerned, as the case may be, and shall be countersigned by the next higher administrative authority till thirty first January of the succeeding year.
- (3) The next higher administrative authority shall countersign the performance evaluation report within fifteen days from its receipt.
- (4) The adverse remarks recorded in the performance evaluation report by the initiating officer and agreed or solely recorded by the countersigning authority shall be underlined in red ink and communicated to the employee till fifteenth February of the succeeding year.
- (5) A representation, if any, against the adverse remarks, shall be made to the Vice Chancellor within fifteen days of the communication of such remarks.
- (6) If the adverse remarks, in the performance evaluation report, are countersigned and agreed by the Vice Chancellor, the representation shall lie to the Syndicate and decision of the Syndicate shall be final.
- 16. Post-dating of a promotion to a higher post. An employee, on promotion, may post-date his promotion up to a date when it shall be to his benefit but the employee shall exercise this option within six months from the date of the order of promotion and the option once exercised shall be final.
- **17**. **Seniority**.- (1) The *inter-se* seniority of the employees shall be determined as under:
  - (a) an employee who has been assigned a higher merit by the competent authority at the time of initial recruitment shall rank senior to the employee placed in a lower merit in the same batch of selectees for the same group of posts;

- (b) if merit of two or more employees in the list of selectees is same, the elder employee shall be senior to the younger; and
- (c) seniority in a post to which an employee is promoted shall take effect from the date of regular appointment to that post but the employees promoted to higher post in the batch shall, on their promotion to higher posts, retain their *inter-se* seniority as in the lower posts.
- (2) In case of extraordinary leave without pay beyond five years, the name of the employee to whom such leave is granted shall be removed from the seniority list and placed on a separate static list with no claim to promotion or to seniority over any junior who may be promoted during this period and the name of such employee shall be brought back on the seniority list only after duty is resumed on return and seniority of such employee shall be determined after deducting the period of extraordinary leave beyond five years.
- (3) The Registrar shall prepare, maintain and circulate, annually, cadre and scale wise seniority lists of the regular employees and shall furnish a copy to the Administrative Department.
- 18. Resignation from service. An employee may resign from the post, subject to serving a notice to the competent authority, for the period as laid down in the appointment letter or deposit a basic pay for that period in lieu thereof. If no such period has been mentioned in the appointment letter, the employee shall give one month's notice or deposit one month's pay in lieu thereof.
- 19. Termination of an employee, appointed temporarily, other than penalty.- If the services of an employee, appointed temporarily, are no longer required, for the reasons other than penalty under the Act or statutes made thereunder on the subject, the competent authority may dispense with his services by giving him one month's notice or one month's pay in lieu thereof.
- **20**. **Retirement**.- (1) An employee holding a permanent post shall retire on attainting sixty years age.
- (2) An employee, other than those who are bound under a surety bond or agreement with the University, may retire from service on any such date after completion of twenty-five years of regular service counted from the date of joining the service by exercising the option and obtaining the approval of the competent authority.
- (3) An employee, on retirement, shall be entitled to such pension, gratuity and other benefits as per rules and policies of the Government.
- **21. Retention of lien.** A confirmed employee shall acquire lien against the post held by him when he is relieved as a consequence of his selection against some other post, cadre or service in the service of Federal Government or Provincial Government or autonomous body or authority. He shall retain his lien in the University until he is confirmed in the said other post, cadre or service or for a maximum period of

three years, whichever is earlier, and the said period of lien shall not be extended in any case.

- **22. Age relaxation**.- Age relaxation, for appointment by initial recruitment, shall be admissible as per policy of the Government.
- **23**. **Domicile**.- An appointment, other than under the tenure track system or faculty, shall be made from amongst the candidates domiciled in the Punjab.
- 24. Officer of the University.- An employee in BS-17 and above shall also be the officer of the University.
- **25.** Authorities of the University.- The selection committee shall also be the authority of the University.

### CHAPTER-III PAY AND ALLOWANCES

- **26. Salary**.- (1) A class-A post employees shall be entitled to such salary as may be recommended by the Selection Board, under clause (a) of section 35 of the Act and approved by the competent authority.
- (2) A class-B post employee shall be entitled to such salary as admissible to the scale of pay against which he is appointed.
- **27**. **Medical allowance**.- An employee shall be entitled to such medical allowance as admissible to the corresponding categories of the civil servants.
- **28. Medical reimbursement.** An employee shall be paid actual expenditure incurred during hospitalization in case of indoor treatment in the Government hospital or any other hospital approved by the Syndicate.
- **29**. **Compensatory allowance**.- The Syndicate may grant such compensatory allowance to the employees or category of employees, as it may deem fit.
- **30. House rent allowance**.- The employee who is not provided accommodation by the University shall be paid house rent allowance as admissible to the corresponding category of a civil servant.
- **31**. **Traveling and daily allowances.** (1) An employee on official duty shall be entitled to such traveling and daily allowances as admissible to the corresponding category of a civil servant.
- (2) Employees of other institutions or universities attending the meetings of the University or appointed as examiners or deputed to conduct the examinations or other assignments of the University shall be paid such traveling allowance and daily allowance as admissible to the corresponding categories of the civil servants.
- **32**. **Honoraria.** The Syndicate may, on the recommendations of the Vice Chancellor, grant honoraria in a year up to one month's basic pay to an employee or class of employees for rendering exceptional duty to the University.
- 33. Increment.- An annual increment in the pay shall ordinarily be drawn as a matter of course on first December of each year, if an

employee has completed six months of service in that scale of pay on thirtieth November of that year.

- **34. Other allowances.** (1) Deputation allowance, conveyance allowance, qualification allowance, additional charge allowance and computer allowance shall be paid to such employees as are entitled to them in accordance with the corresponding categories of the civil servants.
- (2) Syndicate may grant senior post allowance, entertainment allowance, special allowance, integrated allowance, dearness allowance, special relief allowance and *ad hoc* relief allowance or any other allowances as it may deem fit.
- (3) Registrar, Treasurer, Controller of Examinations and Resident Auditor shall be entitled to such perks and privileges as entitled to government servants in the corresponding scale of pay.
- **35**. **Pension on last drawn pay**.- An employee, on retirement, shall be entitled to such pension, as per policy of the Government, on the basis of last pay drawn.

### CHAPTER-IV LEAVE AND LEAVE ENCASHMENT

- **36. Leave.** (1) An employee shall not claim leave as a matter of right.
- (2) The authority competent to grant leave shall be competent to refuse, revoke or modify the leave already granted.
- (3) Leave shall be earned on the basis of service rendered by an employee except for the period during which he remains on leave.
  - (4) Leave shall be applied for in terms of days.
- **37.** Casual leave.- The reporting officer may grant casual leave on special grounds and to a maximum of ten days at a time and to a maximum of twenty five days in a year.
- **38.** Leave on half pay.- (1) The competent authority may grant leave on half pay for more than one hundred and twenty days as long as it is available by conversion into the leave account.
- (2) The Vice Chancellor may grant up to one hundred and twenty days leave on half pay as long as it is available by conversion into the leave account.
- **39**. **Extraordinary leave.** (1) The competent authority may grant extraordinary leave without pay up to a maximum period of five years at a time to an employee who is in continuous service for a period of not less than ten years:

Provided that the maximum period of five years shall be reduced by the period of leave on full pay or half pay, if granted in combination with the extraordinary leave.

(2) The competent authority may grant extraordinary leave without pay for a maximum period of two years to an employee who has not completed ten years of continuous service.

- (3) The Vice Chancellor may grant up to one hundred and twenty days extraordinary leave to any employee.
- **40. Study leave.** (1) A regular employee, with not less than three years' service in the University, desiring to pursue for higher education abroad or within the country may be granted leave on full pay not exceeding four years by the competent authority.
- (2) The study leave shall initially be granted for one year and may be extended on the satisfactory report of the research supervisor or Registrar of the degree awarding institute concerned, about the performance, after every year.
- (3) In case unsatisfactory report is received from research supervisor or Registrar of the degree awarding institute concerned, the study leave shall be cancelled by the competent authority.
- (4) The study leave shall not be granted to more than twenty-five percent employees in the department at a time.
- (5) The study leave shall not be granted unless the employee submits surety or bank guarantee to the satisfaction of the competent authority.
- **41**. **Earned leave in case of non-vacational employee**.- (1) A non-vacational employee shall earn leave on full pay which shall be calculated at the rate of four days for every calendar month of duty rendered and credited to the leave account as leave on full pay.
- (2) If an employee remained on duty for more than fifteen days in a calendar month, he shall be entitled to earn leave for full calendar month but if remained on duty for fifteen days or less, he shall not earn any earned leave for that month.
- (3) If an employee proceeds on leave during a calendar month and returns from it during another calendar month and the period of duty in either month is more than fifteen days, the leave to be credited for both the incomplete months shall be restricted to that admissible for one full calendar month only.
- (4) There shall be no maximum limit on the accumulation of such leave.
- **42**. **Earned leave in case of vacational employee**.- A vacational employee may earn leave on full pay if:
  - (a) he avails full vacation in a calendar year at the rate of one day for every calendar month of duty rendered;
  - (b) during any year, he is prevented from availing full vacation then he shall be treated at par with non-teaching employees of the University for that year; and
  - (c) he avails himself of only a part of the vacation as in sub-clause (a), then combination of earned leaves according to the proportion of vacations and on duty period for the entire

- **43**. **Leave on full pay**.- (1) The maximum period of leave on full pay may be granted at one time shall be as follows:
  - (a) without medical certificate; 120 days(b) with medical certificate; 180 days
  - (c) on medical certificate 365 days from leave account, once in entire service.
- (2) The competent authority may grant leave on full pay for more than one hundred and twenty days.
- (3) The Vice Chancellor may grant up to one hundred and twenty days leave on full pay.
- **44**. **Iddat** Leave.- (1) The Vice Chancellor shall grant *iddat* leave on full pay for a period not exceeding one hundred and thirty days to a female employee on the death of her husband and such leave shall not be debited to her leave account.
- (2) The *Iddat* leave shall commence from the date of the death of husband, and the female employee shall furnish death certificate issued by the department concerned to the Vice Chancellor, subsequently.
- **45**. **Maternity leave**.- (1) The Vice Chancellor shall, on the application of a female employee, grant her maternity leave on full pay, outside the leave account, to the extent of ninety days in all.
- (2) The maternity leave shall not be granted more than three times in the entire service of a female employee.
- (3) The maternity leave may be granted in continuation of or in combination with any other kind of leave including extraordinary leave as may be due and admissible to a female employee.
- **46**. **Paternity leave**.- (1) The Vice Chancellor shall, on the application of a male employee, grant him paternity leave on full pay, outside the leave account, for a maximum period of seven days on or immediately before the birth of his child.
- (2) The paternity leave shall not be granted for more than two times in the entire service of a male employee.
- **47**. **Leave ex-Pakistan**.- The competent authority may grant leave ex-Pakistan on half pay, without pay or full pay, to an employee in accordance with statutes 38, 39 and 43 of the statutes.
- **48.** Leave preparatory to retirement.- (1) The Vice Chancellor may grant leave preparatory to retirement, for a maximum period of three hundred and sixty-five days, subject to availability of leave balance in employee account.
- (2) An employee may, at his discretion, take leave preparatory to retirement, subject to availability, either on full pay or partly on full pay and partly on half pay or entirely on half pay.

- (3) An employee may opt for encashment of leave in lieu of leave preparatory to retirement as admissible to the corresponding category of civil servant.
- (4) An employee on leave preparatory to retirement shall not resume duty without permission of the competent authority.
- **49. Encashment of leave in case of in-service death.** In case an employee dies or is invalidated or incapacitated while in-service, lump sum payment equal to full pay up to three hundred and sixty-five days, out of the leave at his credit, shall be made besides the pension given to his family.
- **50. Over stay after sanctioned leave.** (1) Unless leave of an employee is extended by the authority competent to grant such leave, an employee who remains absent after the expiry of his leave, shall not be entitled to any remuneration for the period of such absence, and without prejudice to any disciplinary action that may be taken against him, double the period of such absence shall be debited against his leave account.
- (2) The leave debited under sub-statute (1), shall be adjusted against future earning of leave, if there is insufficient credit in the leave account.
- **51**. **Combination of different types of leave**.- One type of leave may be combined with any other type of leave otherwise admissible to an employee.
- **52.** Leave to lapse when an employee leaves service. All leave at the credit of an employee shall lapse when he leaves the service due to any cause.
- **53. Quarantine leave.** An employee may be granted quarantine leave outside his leave account to the extent recommended by the authorized medical officer and the period of such leave shall be treated as duty with full pay and allowances of the post held by him at the time of proceeding on leave.

### CHAPTER-V GENERAL CONDUCT

- **54. Conduct of employees.** The employees shall not engage themselves directly or indirectly in tuition or any business or trade or occupation.
- **55. Disciplinary proceedings**.- (1) The competent authority, at its own or on a complaint in writing, may initiate disciplinary proceedings, against an employee, under the Act.
- (2) The procedure, for holding disciplinary proceedings, shall subject to the provisions of the Act, be as provided in the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 (XII of 2006).
- (3) The Syndicate, under clause (x) of subsection (2) of section 24 of the Act, may suspend, punish and remove from service an employee whom it is empowered to appoint.



- (4) The Vice Chancellor may suspend, punish and remove from service an employee whom he is empowered to appoint.
- **Statutes** with respect to any terms and conditions of the service of an employee, the rules or instructions or policies governing the service of a civil servant under the Punjab Civil Servants Act, 1974 (VIII of 1974) shall, as nearly as possible, apply to service of the employee.

SECRETARY
GOVERNMENT OF THE PUNJAB
INDUSTRIES, COMMERCE,
INVESTMENT & SKILLS
DEVELOPMENT DEPARTMENT

#### <u>C.C.</u>

A copy is forwarded to the following for information:

- 1. The Principal Secretary to the Governor Punjab / Chancellor of Mir Chakar Khan Rind University of Technology (MCKRUT), D.G. Khan.
- 2. The Principal Secretary to the Chief Minister, Punjab.
- 3. The Vice Chancellor, MCKRUT, D.G. Khan
- 4. The Registrar, MCKRUT, D.G. Khan.
- 5. PSO to the Minister, ICI&SDD / Pro-Chancellor of MCKRUT, D.G. Khan.
- 6. PS to Secretary, Law & PA Department
- 7. PS to Secretary, ICI&SD Department, Government of the Punjab, Lahore.

8. The Superintendent, Govt. Printing Press, Lahøre for publication in the official gazette.

SECTION OFFICER (ESTAB-II)

(see statute 3)	

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Mir Chakar2. Associate Khan Rind Professor University of (BS-20) Technology Dera Ghazi Khan	
cate (i) Ph.D. in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biochemistry or Bioinformatics or Biochemistry or Botany or Forestry or Chinese or Chinese or Commerce or Chinese or Economics or Education or English Literature or English Linguistic or Environmental Sciences or Agricultural and Allied Disciplines, Animal Sciences and Allied Disciplines, Agri. Engineering and Allied Disciplines, Korean, Saraiki) or Molecular Biology or Genomics or Home Economics or Special Education or Nutrition and Dietetics or Fresh Water Biology or Radiography and Imaging Technologies or Criminology and Forensic Sciences or Psychology or Geography or Archeology or Sports Sciences and Physical Education or Peace and Conflict or Physiotherapy or French or German	recognized by Higher Education Commission;  (ii) (a) fifteen years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or  (b) ten years' post-Ph.D. teaching or research experience from a post-graduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and  (iii) fifteen research publications in the journals recognized by Higher Education Commission; out of which five publications must be within last five years.
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Regular or TTS or Contract.	

Assistant Syndicate Professor (BS-19)					
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Ph.D. in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biotechnology or Botany or Forestry or Chemistry or Commerce or Chinese or Economics or Education or English Literature or English Linguistic or Environmental Sciences or Agricultural and Allied Disciplines, Animal Sciences and Allied Disciplines, Agri. Engineering and Allied Disciplines or Forensic Sciences or Linguistics (Arabic, Balochi, Chines, Korean, Saraiki) or Molecular Biology or	(iii) ten research publications in the journals recognized by Higher Education Commission; out of which four publications must be within last five years.	(b) five years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and	(a) ten years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or	Medical Lab Technology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or equivalent qualification from an institute or university recognized by Higher Education Commission;	<b>—</b> 1
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division) in Applied bic or Biochemistry or Biotechnology or Y or Chemistry or ese or Economics or ese or Economics or lish Literature or or Environmental tural and Allied limal Sciences and Agri. Engineering plines or Forensic inguistics (Arabic, Korean, Saraiki) or or Genomics or or Special Education Dietetics or Fresh r Radiography and gies or Criminology ances or Psychology archeology or Sports ysical Education or is or History or lations or Islamic ry and Information or Communication or Medical Lab olecular Genetics or Pharmacy or Islamic or Medical Lab olecular Genetics or Pharmacy or Islamic or Medical Lab olecular Genetics or Pharmacy or Islamic or Medical Lab olecular Genetics or Pharmacy or Islamic or Medical Lab	ne Economics or or Nutrition and Water Biology or and Imaging Criminology and or Psychology or Sports sical Education or Physiotherapy or nor History or Islamic and Information or Communication or Communication or Medical Lab lecular Genetics or Pharmacy or Pharmacy or Statistics or or Pharmacy or I Science or Public gy or Statistics or Medical Lab lecular Genetics or or Pharmacy or I Science or Public gy or Statistics or Medical Lab lecular Genetics or or Pharmacy or I Science or Public gy or Statistics or Medical Lab lecular Genetics or or Pharmacy or I Science or Public gy or Statistics or Medical Lab lecular Genetics or or Pharmacy or I Science or Public gy or Statistics or mistitute or nized by Higher sion.
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					(iii) fifteen research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council; out of which five publications must be with in last five years.				
V					(b) ten years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and				
					research experience from an institute or college recognized by a Board or university recognized by Higher Education Commission or fifteen years' professional experience in the relevant field in a national or international organization; out of which five years must be teaching experience; or				
Regular or TTS or Contract.	50	35	By initial recruitment.		Technology or Control of the Control of Cont	Syndicate	(BS-21)	Rind sity of slogy Ghazi	Khan F University Technology Dera Gl Khan
			uting Disciplines	and Computi	(2)	Engineer	Professor	Chakars	Ξ i
					Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.				
					Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or equivalent qualification from an institute or university recognized by Higher Education Commission.				

nolog	Mir Chakar8.	Mir Chakan7 Khan Rind University of Technology Dera Ghazi			Khan	University of Technology Dera Ghazi
	ar8. Lecturer	7. Assistant Professor (BS-19)				(BS-20)
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n an in in injuiced by sion.  Sion.  Ilicant ha academic academic, how having the relevance than the entire all be eligible.	MS or M.Phil. (first division) in Engineering or Information Technology	Ph.D. in Engineering or Information Technology or Computing or equivalent qualification from an institute or university recognized by Higher Education Commission.	(iii) ten research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council; out of which four publications must be with in last five years.	(b) five years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and	(a)	equivalent qualification from an institute or university recognized by Higher Education Commission;
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i Sh	Mir Chakar9. Khan Rind University of	
	Professor (BS-21)	
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Higher Education Commission and who have:  (a) fifteen years' teaching or research experience in a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or (b) ten years' post-Ph.D. teaching or research experience in a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and (c) outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication communication communication communication communication or works in any other discipline of art and design; or (ii) Master's degree (foreign) or MS or M.Phil. in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission and who have:  (a) seventeen years' teaching or research experience; out of which eight years' post qualification from a postgraduate institute or university recognized by Higher Education Commission or university recognized by Higher Education Commission or professional experience in the relevant field in a national or	(i) Ph.D. in Art and Design or equivalent qualification from an institute or university recognized by	Art and Design
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	Regular or TTS or Contract	

			Khan	Mir Chakar10. Associate Khan Rind Professor University of (BS-20) Technology Dera Ghazi	
				Syndicate	
(ii) Master's degree (foreign) or MS or M.Phil. in Art and Design or equivalent qualification from an institute or university recognized by	(c) outstanding and substantial level of professional art activity demonstrated by participation in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of art and design; or	(b) five years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and	(a) ten years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or	(i) Ph.D. in Art and Design or equivalent degree qualification from an institute or university recognized by Higher Education Commission and who have:	international organization; and (b) outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of art and design.
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Mir Chakarl11. Assistant Khan Rind Professor University of (BS-19) Technology Dera Ghazi Khan	
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(i) Ph.D. in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) (a) Master's degree (foreign) or MS or M.Phil. in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) four years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or Bachelor in Designing (four years) (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission:	Higher Education Commission and who have:  (a) twelve years' teaching or research experience; out of which four years' post qualification experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and  (b) outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of art and design.
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	Khan	Mir Chakarl 3. Professor Khan Rind (BS-21) University of Technology Dera Ghazi		Mir Chakar12. Lecturer Khan Rind (BS-18) University of Technology Dera Ghazi Khan
		Syndicate		Syndicate
(b) ten years' post-PhD teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or	(a) fifteen years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or	<ul> <li>(i) Ph.D. in Law or equivalent qualification from an institute or university recognized by Higher Education Commission and who have:</li> </ul>	Law	and  (c) six years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization.  Note: The applicant having third division in academic career shall not be eligible.  Bachelor in Fine Arts or Bachelor in Designing (four years) (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission.  Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.
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	Associate Professor (BS-20)					
	Syndicate					
institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or  (b) five years' post-Ph.D. teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and  (c) ten research publications in journals recognized by Higher	(i) Ph.D. in Law or equivalent qualification from an institute or university recognized by Higher Education Commission and who have:  (a) ten years' teaching or research experience from a porturation to the province of the	(b) fifteen research publications in journals recognized by Higher Education Commission; out of which five publications must be with in last five years.	(a) seventeen years' teaching or research experience; out of which eight years' post qualification experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and	(ii) LLM or JD in Law or equivalent qualification from an institute or university recognized by Higher Education Commission and who have:	(c) fifteen research publications in journals recognized by Higher Education Commission; out of which five publications must be within last five years; or	international organization; and
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			Dera Ghazi Khan	Mir Chakar15. Assistant Khan Rind Professor University of (BS-19) Technology					
				Syndicate				G	
(b) six years' teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field	(iii) (a) LLB (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) four years' teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or	<ul><li>(ii) (a) LLM or JD in Law or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li></ul>	<ul><li>(i) Ph.D. in Law or equivalent qualification from an institute or university recognized by Higher Education Commission; or</li></ul>	(b) ten research publications in journals recognized by Higher Education Commission; out of which four publications must be with in last five years.	postgraduate institution of a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and	(a) twelve years' teaching or research experience; out of which four years' post qualification experience from a	<ul><li>(ii) LLM or JD in Law or equivalent qualification from an institute or university recognized by Higher Education Commission and who have:</li></ul>	Education Commission; out of which four publications must be with in last five years; or
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				Dera Ghazi Khan	Mir Chakarl17. Registrar Chancellor Khan Rind (BS-20) University of Technology		Khan Rind (BS-18) University of Technology Dera Ghazi Khan	Mir Chakar16. Lecturer Syndicate	
(b) twelve years' post qualification	(iii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' post qualification teaching or administrative or professional experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(ii) (a) MS or M. Phil (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) eight years' post qualification teaching or administrative or professional experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(i) (a) Ph.D. from an institute or university recognized by Higher Education Commission; and	CLASS-A POSTS (NON-TEACHING	from an ins recognized by commission.  applicant have sion in academ applicant have eligible, he applicant he demic career demic career ible for the post.	LLB (first division) or equivalent -	in a national or international organization.
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					Contract		Contract	Regular or	

(iii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) twelve years' post qualification	(b) ten years' post qualification teaching or administrative or professional experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(ii) (a) MS or M. Phii (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	shazi	Mir Chakarl 7. Registrar Chancellor (i) (a) Ph.D. from an institute or university recognized by Higher Education Commission; and	CLASS-A POSTS (NON-TEACHING		
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					Contract	Regular or Contract	

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	(BS-20)		Examinations (6S-20)	
	Chancellor (		Chancellor	
(b)	(i) (a)		3	
experience in the relevant field;	Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by Higher Education Commission; and	teaching or administrative or professional experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or  (ii) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) ten years' post qualification teaching or administrative or professional experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or  (iii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) twelve years' post qualification teaching or administrative or professional experience from a public or private institute or university recognized by Higher Education Commission or public sector organization.		teaching or administrative or professional experience from a public or private institute or university recognized by Higher Education Commission or public sector organization.
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(iii) (a)		(E)		Mir Chakar20. Director Syndicate (i) with the contract of the		(iii) (a)		(ii) (	
(a) Master's degree or BS (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' experience in the relevant field; or	(a) MS or M.Phil. (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) eight years' experience in the relevant field; or	(a) Ph.D. in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) twelve years' post qualification experience in the relevant field.	(a) MBA in Finance or M.Com or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and	<ul><li>(b) ten years' post qualification experience in the relevant field; or</li></ul>	(a) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and	Or
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				Regular or Contract					

					Mir Chakar21. Director Khan Rind (Purchase & University of Store) Technology (BS-20) Dera Ghazi Khan	
					Syndicate	
(b) twelve years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization.	(iii) (a) MBA or M.Com or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(ii) (a) MS or M.Phil. (second division) in Management Sciences or Commerce or Economics or Accounts and Audit or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(i) (a) Ph.D. in Management Sciences or Commerce or Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) twelve years' experience in the relevant field.
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Nigi	olo Sissi	Mir Chakar24.			Mir Chakar23.  Khan Rind University of Technology Der Ghavi			Khan Gian	Ni Chales22 Khan Kind University of Technology
		Director		(5)	Director (Quality Enhancement Cell) (BS-20)			(BS-20)	Director (Research, Innovation & Commercializa
	Sylidicate				Syndicate				Syndicate
(b) eight years' post qualification		<u> </u>	<ul> <li>(ii) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	(b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission; or	(i) (a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission.	<ul> <li>(ii) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	(b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(i) (a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and
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-					(b) twelve years' post qualification experience in the relevant field.			
					(a) Master's degree or BS (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(iii) (a)	 	· · · · · · · · · · · · · · · · · · ·
					<ul><li>(b) ten years' post qualification experience in the relevant field; or</li></ul>			
					(a) MS or M.Phil. (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(E)		
					<ul><li>(b) eight years' post qualification experience in the relevant field; or</li></ul>			
Regular or Contract	50	40	By initial recruitment.	1	(a) Ph.D. in Economics or Engineering or Management Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and	Syndicate (i)	5. Director (Planning & Development) (BS-20)	Mir Chakar25. Khan Rind University of Technology Dera Ghazi Khan
					(b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission.			
					(a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(ii)		
					teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission; or			

					(b) eight years' post qualification			
Regular or Contract	50	40	By initial recruitment.		(i) (a) Ph.D. in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission; and	Syndicate	28. Director (Information Technology Services) (BS-20)	Mir Chakar28. Khan Rind University of Technology Dera Ghazi Khan
					(iii) seventeen years' experience in relevant field; out of which five years' experience must be related to management of works.			
					<ul><li>(ii) registered with Pakistan Engineering Council as Engineer in Civil; and</li></ul>			Khan
Regular or Contract		40	By initial recruitment.	•	(i) B.Sc. (second division) in Civil Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission; and	Syndicate	7. Chief Engineer (Civil) (BS-20)	Mir Chakar27 Khan Rind University of Technology Dera Ghazi
					(b) twelve years' post qualification experience in organizing various sports at national or international level.			
					(iii) (a) Master's degree or BS (second division) in Sports Sciences or Physical Education or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
					(b) ten years' post qualification experience in organizing various sports at national or international level; or			
-					(a) M.S. or M. Phil. (second division) in Sports Sciences or Physical Education or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
					(b) eight years' post qualification experience in organizing various sports at national or international level; or			Dera Gnazi
					(a)	Syndicate (i)	Director (Sports) (BS-20)	rsity
Regular or Contract	50	40	By initial recruitment.		1			

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		Chakar29. Rind ity of ogy Ghazi					
		Librarian (BS-20)					
		Syndicate					
institute or university recognized by Higher Education Commission; and  (b) ten years' post qualification experience in the relevant field; or  (iii) (a) Master's degree or BS (second division) in Library and Information Science or Information Management or	(b) eight years' post qualification experience in the relevant field; or  (ii) (a) MS or M.Phil. (second division) in Library and Information Sciences or Information Management or occurrence of the control of the second division from an experience of the second division from	(i) (a) Ph.D. in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) twelve years' experience in relevant field.	(iii) (a) Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' post qualification experience in relevant field; or	(ii) (a) MS or M.Phil. (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission; and	experience in relevant field; or
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	Dera Ghazi (BS-20) Khan	Mir Chakar31. Director Khan Rind (Career University of Counseling Technology Centre)					nazi	Mir Chakar30. Director Khan Rind Student University of Affairs Technology (BS-20)		
		Syndicate						Syndicate		
3		Ξ		1		(ii)	(b)	(i) (a)	(b)	
(a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education	<ul><li>(b) eight years' experience in the relevant field; or</li></ul>	<ul><li>(a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li></ul>	(b) twelve years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission.	(iii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education; or	<ul><li>(ii) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li></ul>	b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission; or	<ul> <li>Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	) twelve years' post qualification experience in the relevant field.	equivalent qualification from an institute or university recognized by Higher Education Commission; and
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	Mir Chakanss. Director Khan Rind External University of Linkages					Dera Ghazi Khan	Mir Chakar32. Provost Khan Rind (BS-20) University of Technology				
	Syndicate						Syndicate				
	(i) (a)	(b)	(III) (a	Œ	3		9		1		
recognized by Higher Education	(a) Ph.D. or equivalent qualification from an institute or university	b) twelve years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization.	(iii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(a) MS or M.Phil. (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) eight years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) twelve years' experience in the relevant field.	(a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) ten years' experience in the relevant field; or	Commission: and
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	5	5	By initial recruitment		(i) (a) LLM (second division) or	Syndicate	ir35. Director	Mir Chakar35.
					<ul><li>(b) twelve years' post qualification administrative experience in the relevant field.</li></ul>			
	-				(iii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
					<ul><li>(b) ten years' post qualification administrative experience in the relevant field; or</li></ul>			
					(ii) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
					<ul><li>(b) eight years' post qualification administrative experience in the relevant field; or</li></ul>	Belle Common de	· ·	Dera Ghai Khan
Regular or Contract	50		By initial recruitment	1	<ul> <li>(i) (a) Ph.D. or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	Syndicate	r34. Director d Administration d B Coordination (BS-20)	Mir Chakar34. Khan Rind University of Technology
					<ul><li>(b) twelve years' post qualification teaching or administrative experience in the relevant field.</li></ul>			
					(iii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
					<ul><li>(b) ten years' post qualification teaching or administrative experience in the relevant field; or</li></ul>			
					(ii) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
					<ul><li>(b) eight years' post qualification teaching or administrative experience in the relevant field; or</li></ul>		()	Dera Ghazi Khan
					Commission; and		(BS-20)	Technology

			(a) seven vearc'				
			selection on merit from amongst Deputy Controllers of Examination (BS-18) with:	relevant field from a public or private institute or university or recognized by Higher Education Commission or public sector organization; or			
			on the	(b) eight years' experience in the			Dera Ghazi Khan
Regular or Contract	50	35	<u> </u>	qualification from an institute or university recognized by Higher Education Commission: and	o y indicate		<u>o</u> <u>sz</u> :
			If none is available for promotion then by initial recruitment.	organiza	Syndicate	37. Additional	Mir Chakar37.
			case of initial recruitment in BS-17.	relevant field from a public or private institute or university recognized by Higher Education Commission or public sector			
			service in BS-17 and above, in	(b) ten years' experience in the			
\			(b) twelve years'	Education Commission; and			
			recruitment in BS-18; or	(ii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or			
			18, in case of				
			· <				
			ty R (8) with	relevant field from a public or private institute or university			
			selection on merit from amongst	Collinission, and			Dera Ghazi Khan
			ii) 50% by promotion on the basis of	an institute or university recognized by Higher Education		(BŠ-19)	rsity
Contract		Ų.	recruitment; and	(i) (a) MS or M.Phil. (second division) or equivalent qualification from	Syndicate	5. Additional Registrar	Mir Chakar36.
Requilar or	3	3		(b) twelve years' post qualification experience in the relevant field.			
				(ii) (a) LLB (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
				<ul><li>(b) ten years' post qualification experience in the relevant field; or</li></ul>			
				equivalent qualification from eninstitute or university recognized by Higher Education Commission; and		Legal Matters (BS-20)	Khan Rind University of Technology Dera Ghazi
Contract				and the state of t			

			(a) seven years'	(i) (a) FIS OF M. Pfill. (Second division)			
			with:	(e)			
,			Deputy Directors (Press, Media and	(b) six years' post qualification experience in the relevant field:			
			n on me	recognized by Higher Education Commission; and		(61-59)	2
			ii) 50% by promotion on the basis of	tion from univers		Media & Publication)	Technology Dera Ghazi
Regular or Contract	50	35	- i) 50% by initial recruitment; and	(i) (a) Ph.D. in Mass Communication or Media Studies or Journalism or Communication Studies or	Syndicate	9. Additional Director (Press,	Mir Chakar39. Khan Rind University of
			If none is available for promotion then by initial recruitment.			1	
			case of initial recruitment in BS-17.	(b) ten years' post qualification experience in the relevant field.			
			service in l				
			(b) twelve years'	₹.		,	
<b>\</b>			recruitment in	ACCA of ACMA of M.Sc. (Section division) in Economics of activities of activities of the form			
				(ii) (a) MBA in Finance or M.Com. or			
			(a) seven years' service in BS-	experience in the relevant heid; or			
			٤	(b) eight years' post qualification			
				university recognized by Higher Education Commission; and			Khan
			ii) 50% by promotion on the basis of selection on merit	Accounting or Additing or Economics or equivalent gualification from an institute or		(6S-19)	nolog
Contract	<u>۔۔۔۔</u>	ι U	50% by recruitmen	nil. (second division or Commerce	Syndicate	. Additional Treasurer	Mir Chakar38. Khan Rind
Regular or	3	3	promotion then by initial recruitment.				
			if none is available for	organization.			
			recruitment in BS-17.	recognized by Higher Education Commission or public sector			
			case of initial	private institute or university or			
			(b) twelve years service in BS-17	(b) ten years' experience in the			,
				Education Commission; and			
			recruitment in	ion from an			
			18, in case of	(ii) (a) Master's degree or BS (second division) or equivalent			
			service in BS-				

Mir Chakar41. Additional Khan Rind Director University of External Technology Linkages Dera Ghazi (BS-19) Khan	Chakar40.	
Syndicate	Syndicate	
or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) eight years' post qualification experience in the relevant field; or  (ii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) ten years' post qualification experience in the relevant field.	Ÿ	in Mass Communication or Media Studies or Journalism or Communication Studies or Gommunication Studies or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) eight years' post qualification experience in the relevant field; or  (iii) (a) Master's degree or BS (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or university recognized by Higher Education Commission; and  (b) ten years' post qualification experience in the relevant field.
recruitment; and ii) 50% by promotion on the basis of selection on merit from amongst Deputy Directors (External Linkages) (BS-18) with: (a) seven years' service in BS- 18, in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above, in case of initial	- By initial recruitment.	service in bs- 18, in case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available for promotion then by initial recruitment.
35	1	
50	1	
Regular or Contract	Regular or Contract	

		Khan Rind Director University of (Purchase & Technology Store) Dera Ghazi (BS-19) Khan	~~~~	
			Syndicate	
(b) ten years' post qualification experience in the relevant field.	(ii) (a) MBA or M.Com. or ACCA or ACMA or M.Sc. in Economics or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	Commerce or Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) eight years' post qualification experience in the relevant field; or		
service in BS-17 and above, in	seven service ir 18, in ca initial recruitmen BS-18; or	recruitment; and ii) 50% by promotion on the basis of selection on merit from amongst Deputy Directors (Purchase & Store) (BS-18) with:	by pron the basi tion on am y Dire inistration ination) ith: even ith: even seven itial evelve service in casi aditial scruitment s-18; or velve service in E ser	
		35		35
		50		50
-		Regular or Contract	Contract	Regular or

			(b) twelve years'			
			recruitment in BS-18; or	(ii) (a) Master's degree or BS (second division) in Social Sciences or Management		
			(a) seven years' service in BS- 18, in case of			
				the rele		
			₹₹	1 74		
			on the basis of selection on merit from amonost	recognized by Higher Education Commission; and		Chan (BS-19)
			6 by promot	agement Sci nt qualificatio	큐	nology
Regular or Contract	50	35	- i) 50% by initial recruitment; and	(i) (a) MS or M.Phil. (second division in Social Sciences or Sciences)	Syndicate	lakar45. Rind
			If none is available for promotion then by initial recruitment.			
(			recruitment in BS-17.			
			case of initial	recognized by Higher Education Commission.		
			ce in BS	experience from a public or private institute or university		
\ \			BS-18; or	adr		
			recruitment in	Commission; and		
			n case	recognized by Higher Education		
			(a) seven years' service in BS-	or M.Phil. (Second		
			(BS-18) with:	)		
			Innovation & Commercialization)	recognized by Higher Education		
			Ċ,	experience from a public or		(63-13)
			from amongst Denuty Directors	administrat		Khan (ORIC)
			on the pasis of selection on merit	Commission; and	<u>م</u> ت	ት<
			by promot	recognized by Higher Education		University of (Research,
Contract		Ĺ	recruitment; and	e (i) (a) Ph.D. or equivalent qualification	Syndicate	Chakar44.
Regular or	20	22	litmen			
			If none is available for promotion then by			
			recruitment in BS-17.			

		(a) seven years'	(second			
		Sports) (BS-18) with:				
		by p the t	qualification from an university recognized Education Commissio		(0)	Dera Ghaz Khan
50 Regular or	35	recruitment; and		- Principale		in versi
		If none is available for promotion then by initial recruitment.	9	Syndicate	47. Additional	Mir Chakar47.
		and above, in case of initial recruitment in BS-17.	(b) ten years' post qualification experience in the relevant field.			
		(b) twelve years'	recognized by Higher Education Commission; and			
_		lent or	Sciences or Social Sciences or equivalent qualification from an institute or university			
		(a) seven years' service in BS-18, in case of	(ii) (a) Master's degree or BS (second division) in Economics or Engineering or Management	,		
		(Planning and Development) (BS-18) with:	<ul><li>(b) eight years' post qualification experience in the relevant field;</li><li>or</li></ul>			
			university recognized by Higher Education Commission; and			Chan
		on the basis of selection on merit	Sciences or equivalent qualification from an institute or		10	නු වේදී වේදී
Contract	8	50% b	e (I) (a) NS or M.Phil. (second division) in Economics or Engineering or Management Sciences or Social	Syndicate	6. Additional Director	the Chalcosts Chan Rind
-	7		recognized by Higher Education Commission.			mar 27 - 12 - 12 - 12 - 12 - 12 - 12 - 12 -
		20 Con 20	Transler of			
		promotion then by	(b) ten years post qualification administrative or professional			
		7	520			
		rescrutament in	Tropies Education Commission of Commission Commission of C			
		case of unital	e unos			<i>7</i> //
			Working or States		A DATE OF THE PROPERTY OF THE	A Commercial Stations Institute State

Mir Chakar 49. Project Syndicate Khan Rind Director University of (BS-19) Technology Dera Ghazi Khan	Mir Chakar48. Chief Medical Syndicate Khan Rind Officer University of (BS-19) Technology Dera Ghazi
(I) B.Sc. (second division) in Civil Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission; (ii) registered with Pakistan Engineering Council as Engineer in Civil; and twelve years' post qualification experience in relevant field; out of which four years' experience must be related to management of works.	division) in Sports Sciences or Physical Education or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) ten years' post qualification experience in organizing various sports at national or international level.  (l) MBBS (first division) from an institute or university recognized by Higher Education Commission;  (ii) registered with Pakistan Medical Commission; and  (iii) twelve years' experience in the relevant field.
recruitment; and i) 50% by initial recruitment; and ii) 50% by promotion on the basis of selection on merit from amongst Senior Engineers (Civil)/XEN (Civil) (BS-18) with:  (a) seven years' service in BS-18, in case of initial recruitment in BS-18; or  (b) twelve years' service in BS-17, and above, in case of initial recruitment in BS-17.  If none is available for promotion then by initial recruitment.	18, in case of initial recruitment in BS-18; or  (b) twelve years' service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available for promotion then by initial recruitment.  By initial recruitment.
35 50	35 50
Regular or Contract	Regular or Contract

Mir Chakar51. Additional Khan Rind Librarian University of (BS-19) Technology Dera Ghazi Khan	Mir Chakar50. Additional Khan Rind Director University of (Information Technology Dera Ghazi Services) Khan (BS-19)
Syndicate	Syndicate
(i) (a) MS or M.Phil. (second division) in Library and Information Sciences or Information Sciences or Information Management or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) eight years' post qualification experience in the relevant field; or  (ii) (a) Master's degree or BS (second division) Library and Information Sciences or Information Sciences or Information from an institute or university recognized by Higher Education Commission; and  (b) ten years' post qualification	(i) (a) MS or M.Phil. (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) eight years' post qualification experience in the relevant field; or  (ii) (a) Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) ten years' post qualification experience in the relevant field.
recruitment; and ii) 50% by initial recruitment; and iii) 50% by promotion on the basis of selection on merit from amongst Deputy Librarians (BS-18) with:  (a) seven years' service in BS-18; in case of initial recruitment in BS-17 and above, in case of initial recruitment in BS-17.	recruitment; and recruitment; and solve by promotion on the basis of selection on merit from amongst Deputy Directors (Information Technology Services) (BS-18) or System Administrators (BS-18) with:  (a) seven years' service in BS-18; or initial recruitment in BS-17 and above, in case of initial recruitment in BS-17.  (b) twelve years' service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available for sometical recruitment.
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Regular or Contract	

· 표역 설등 발표 표 표정을 이 보고 마음을 지원 다른 마음을 제일 다른 이 의 이 의 이 의 이 의 이 의 이 의 이 의 이 의 의 의 의			recruitment in		(b) tell years post qualification			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on ment from amongst Secretaries (BS-18) with seven years' service:								
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on ment from amongst Secretaries (BS-18) with seven years' service:  1) 50% by initial 35 50 Frecruitment; and in 50% by promotion on the basis of selection on ment from amongst Deputy Directors (Student Affairs) (BS-18) with:  (a) seven years' service in BS-18; in case of initial recruitment in BS-18; in case of initial recruitment in BS-17.  If none is available for promotion on the basis of recruitment; and in 50% by promotion on the basis of selection on ment from amongst Deputy Directors (Career Counseling Centre) (BS-18) with:  (a) seven years' service in BS-17.			in case		Commission; and			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on ment from amongst Secretaries (BS-18) with seven years' service:  ) 50% by promotion on merit from amongst Obeputy Directors (Student Affairs) (BS-18) with:  (a) seven years' service in BS-17, in case of initial recruitment in BS-17, and above, in case of initial recruitment; and in 50% by initial recruitment; and in 50% by promotion on the basis of selection on merit from on the basis of selection on merit from on the basis of selection on merit from amongst Ocentre) (BS-18) with:  (a) seven years' service in BS-17  If none is available for promotion then by initial recruitment; and in 50% by promotion on the basis of selection on merit from amongst Ocentre) (BS-18)  (a) seven years'			ice in		recognized by Higher Education			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on ment from arrongst Secretaries (BS-18) with seven years' service:  3 50% by promotion on the basis of selection on merit from arrongst Deputy Directors (Student Affairs) (BS-18) with:  (a) seven years' service in BS-18; or (b) twelve years' service in BS-18; or (b) twelve years' service in BS-17 and above, in BS-18; or (b) twelve years' service in BS-17.  If none is available for promotion then by initial recruitment in BS-17.  If none is available for promotion then by initial recruitment; and if selection on merit from on the basis of selection on merit from arrongst Deputy Directors (Career Counseling with:			seven		an institute or university			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on ment from amongst Secretaries (BS-18) with seven years' service:  1) 50% by initial 35 50 Forecruitment; and in 50% by promotion on merit from amongst Deputy Directors (Student Affairs) (BS-18) with:  (a) seven years' service in BS-18; or (b) twelve years' service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available for promotion then by initial recruitment; and in 50% by promotion on the basis of selection on merit from amongst Deputy Directors (Career Counseling Centre) (BS-18)  With:					or equivalent qualification from			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst Secretaries (BS-18) with seven years' service:  350% by initial 35 50 Forectors (BS-18) with seven years' service in BS-18) with:  (a) seven years' service in BS-18, in case of initial recruitment in BS-17 and above, in case of initial recruitment; and in BS-17.  If none is available for promotion then by initial recruitment; and in BS-18 by promotion on the basis of selection on merit from amongst Centre' Counseling (Centre) Counseling (Centre) Counseling (Centre) Counseling (Centre)					ii) (a) MBA or M.Com. (second division)	<u> </u>		
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst Secretaries (BS-18) with seven years' service:  1) 50% by initial 35 50 recruitment; and  a) 50% by promotion on the basis of selection on merit from amongst Deputy Directors (Student Affairs) (BS-18) with:  (a) seven years' service in BS-18; or case of initial recruitment in BS-18; or (b) twelve years' service in BS-17 and above, in case of initial recruitment.  If none is available for promotion then by initial recruitment; and in 50% by promotion on the basis of selection on merit from amongst Deputy Directors  CEDUTY Directors  On the Dasis of selection on merit from amongst Deputy Directors					or .			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst Secretaries (BS-18) with seven years' service:  1) 50% by initial 35 50 recruitment; and  a) 50% by promotion on the basis of selection on merit from amongst below the basis of selection on merit from amongst by promotion on the basis of service in BS-18) with:  (a) seven years' service in BS-18; or  (b) twelve years' service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available for promotion then by initial recruitment; and if selection on merit from merit amongst amongst					experience in the re			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst Secretaries (BS-18) with seven years' service:  1) 50% by initial 35 50 Forecruitment; and in selection on merit from amongst prediction on merit from amongst prediction on merit from amongst prediction in BS-18; or (b) twelve years' service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available for promotion the basis of selection on merit in promotion then by initial recruitment; and in the basis of selection on merit in promotion on the basis of selection on merit in selection in selection on merit in selection in selection on merit in selection on merit in selection in s			7		eight years' post			
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst Secretaries (BS-18) with seven years' service:  1) 50% by initial 35 50 For recruitment; and recruitment; and recruitment in BS-18) with:  (a) seven years' service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available for promotion the basis of recruitment; and ii) 50% by promotion on the basis of initial recruitment; and iii) 50% by promotion on the basis of initial recruitment; and iii 50% by promotion on the basis of initial iii iii iii iii iii iii iii iii iii			9		Commission; and		(61.50)	200
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from arrongst Secretaries (BS-18) with seven years' service:			basis		by Higher Education		(BC 10)	Chan Gnazi
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst Secretaries (BS-18) with seven years' service:  350% by initial 35 50 for selection on the basis of selection on merit from amongst Directors (Student Affairs) (BS-18) with:  (a) seven years' service in BS-18; in case of initial recruitment in BS-17.  If none is available for promotion then by initial recruitment.  35 50% by initial 35 50			50% by		institute or university recognized		Counseling	000
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst Secretaries (BS-1B) with seven years' service:  Service:  Service:  Service:  Selection on merit from amongst of selection on merit from amongst Deputy Directors (Student Affairs) (BS-1B) with:  (a) seven years' service in BS-1B; in case of initial recruitment in BS-117 and above, in case of initial recruitment.  If none is available for promotion then by initial recruitment: and recruitment: and seven in initial recruitment.	Contract						(Career	University of
If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on ment from amongst Secretaries (BS-1B) with seven years' service:  1) 50% by initial 35 50 For recruitment; and  3) 50% by promotion on ment from amongst Deputy Directors (Student Affairs) (BS-1B) with:  (a) seven years' service in BS-1B; or (b) twelve years' service in BS-1B; or (case of initial recruitment in BS-17)  If none is available for promotion then by initial recruitment by initial recruitment.	2	ľ	itment: an		Management Sciences or		Director	Khan Rind
erience in the relevant field.    If none is available for promotion then by initial recruitment.		35	i) 50% by initial		i) (a) MS or M.Phil. (second division) in	Syndicate (i	Additional	Mir Chakar54.
erience in the relevant field.  If none is available for promotion then by initial recruitment.  By promotion on the by promotion on the basis of selection on ment from amongst service:  Service:  The promotion on the basis of selection on ment from amongst service.  The promotion on the basis of selection on ment from amongst service:  The promotion on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the basis of selection on ment from amongst on the past of service in BS-18; in case of initial recruitment in a public or private institute or (b) twelve years' service in BS-17.  The promotion the by the promotion on the basis of service in BS-17.  If none is available for the promotion on the basis of service in BS-17.  If none is available for the promotion on the basis of selection on ment amongst the promotion on the basis of service in BS-17.  If none is available for the promotion on the basis of selection on ment amongst the promotion on the basis of service in BS-17.			itment					
erience in the relevant field  promotion then by initial recruitment.  By promotion on the basis of selection on merit from amongst service:  serv			If none is available for		Higher Education Commission.			
erience in the relevant field  promotion then by initial recruitment.  By promotion on the basis of selection on the basis of selection on merit from amongst service:  service:					or university recognized by			
erience in the relevant field  promotion then by  initial recruitment.  By promotion on the basis of selection on the basis of selection on merit from amongst service:  The promotion of the basis of selection on the basis of selection on the basis of selection on merit from amongst service:  The promotion on the basis of selection on the post years' service:  The promotion on the basis of selection on merit from amongst the pepthy promotion on the basis of selection on merit from amongst the pepthy by promotion on the basis of selection on merit from amongst service in the relevant field (BS-18) with:  The promotion on the basis of selection on the basis of selection on merit from amongst service in the basis of selection on merit from amongst service in BS-18) with:  The promotion on the basis of selection on the basis of selection on merit from amongst service in BS-18) with:  The promotion on the basis of selection on the basis of service:  The promotion on the basis of service:  The promotion on the basis of selection on the basis of service:  The promotion on the basis of selection on the basis of service:  The promotion on the basis of selection on the basis of service:  The promotion on the recruitment; and service in BS-18; or service in BS-18; or service in BS-18; or service in BS-17; service in BS-17; service in BS-17; service in BS-17; service in BS-18; or servi					from a public or private institute			
erience in the relevant field.  If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on the basis of selection on merit from amongst Service:  The promotion of the basis of selection on the basis of selection on the basis of selection on merit from amongst service:  The promotion on the basis of selection on merit service:  The promotion on the basis of					experience in the relevant field			
erience in the relevant field  If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on the basis of service:  or M.Phil. (second division)  or A.Phil. (second division)  institute or university  or M.Phil. (second division)  or administrative or university  or M.Phil. (second division)  institute or university  or M.Phil. (second division)  or administrative or university  or M.Phil. (second division)  institute or university  initial 35 50  recruitment; and  recruitment; and  initial 35 50  recruitment; and  initial 3					teaching or			
erience in the relevant field  promotion then by initial recruitment.  By promotion on the basis of selection on the basis of selection on merit from arrongst service:  Or M.Phil. (second division)  or H.Phil. (second division)  or M.Phil. (second division)  or H.Phil. (second division)  or M.Phil. (second division)  or H.Phil. (second division)  or H.Phil. (second division)  on the basis of selection on merit from amongst promotion on merit from amongst prectors (Student Affairs)  from Deputy Directors (Student Affairs)  from Selection on Merit (Student Affairs)  from Selection on merit (Student Affairs)  from BS-18; or 18; in case of initial recruitment in masse of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in case of initial recruitment in BS-18; or 18; in RS-17; or 18; in RS-17; in RS-18; in R					ten vears' post			
erience in the relevant field.  If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on the basis of selection on ment from amongst services services.  Or M.Phil. (second division) or M.Phil. (second division) or M.Phil. (second division) or M.Phil. (second division) or ment from anistitute or university degree or BS (second sinstitute or university recognized by Higher devices of selection on merit from on the basis of selection on merit from on the basis of selection on merit from amongst of selection on merit from public or private institute on the pass of selection on merit from Depthy Directors (Student Affairs) (BS-18) with:  (a) seven years' service in BS-18) with:  (b) trucks degree or BS (second sion) or equivalent institute or initial recruitment in BS-18; or westly recognized by Higher (b) trucks the form an institute or initial recruitment in BS-18; or westly recognized by Higher (b) trucks the form and the form of the form of the basis of selection on merit from amongst from the basis of selection on merit from amongst of selection on merit from amongst from the basis of selection on merit from amongst from the basis of selection from the basis of selection from from the basis of selection from from the basis of selection from from from from from from from from					Education Commission; and			
erience in the relevant field.    If none is available for promotion then by initial recruitment.					university recognized by Higher			
erience in the relevant field.  If none is available for promotion then by initial recruitment.  By promotion on the basis of selection on the basis of selection on ment from amongst service:  or M.Phil. (second division)  institute or university  service:  service:  1) 50% by initial 35 50  recruitment; and  on the basis of selection on ment on ment on ment on ment from amongst on ment on ment from amongst on amongst on amongst on amongst on amongst on amongst on selection on ment on me			BS-18; or		qualification from an institute or			
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Mir Chakarbu. Deputy Khan Rind Controller of University of Examinations Technology (BS-18) Dera Ghazi Khan	Mir Chakar59. Deputy Khan Rind Registrar University of (BS-18) Technology Dera Ghazi Khan
Syndicare	Syndicate
or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) three years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or  (ii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or	qualification from an institute or university recognized by Higher Education Commission; and  (b) five years' post qualification teaching or administrative experience from a public or experience from a public or commission or public sector organization.  (i) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) three years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or  (ii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) five years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission; and commission; and teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization.
recruitment; and ii) 50% by promotion on the basis of seniority-cum- fitness from amongst Assistant Controllers of Examinations (BS- 17) with five years' service.  If none is available for promotion then by initial recruitment.	by trment; are by prome by pro
	25
đ	45
Contract	Regular or Contract

45 Regular or Contract  45 Regular or Contract	25	ii) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority-cumfitness Assistant Treasurers (BS-17) with five years' service.  If none is available for promotion then by initial recruitment.  1) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority-cumfitness amongst Assistant Directors (Press, Media & Publication) (BS-17) with five years' service.  If none is available for promotion then by initial recruitment.	(b) five years' post qualification experience from a public or private institute or university recognized by Higher Education Commission or public sector organization.  (i) (a) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Education from an institute or university recognized by Higher Education Commission; and (b) three years' post qualification experience in the relevant field; or ACCA or ACMA or M.Sc. or BS (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) five years' post qualification experience in the relevant field.  (ii) (a) MS or M.Phil. (second division) in Mass Communication or Media Studies or guivalent qualification from an institute or university recognized by Higher Education Commission; and (b) three years' post qualification experience in the relevant field; or communication or Media Studies or guivalent qualification from an institute or university recognized by Higher Communication Studies or equivalent qualification from an institute or university recognized by Higher Communication Studies or equivalent qualification from an institute or university recognized by Higher Communication Studies or equivalent qualification from an institute or university recognized by Higher Education Commission; and Ch) five years' post qualification from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute or university recognized by Higher Education from an institute	Syndicate (Syndicate	Deputy Treasurer (BS-18)  2. Deputy Deputy Press, Media Publication) (BS-18)	Mir Chakar61. Dera Ghazi Khan Ghazi Khan Ghazi Khan Chakar62. Mir Chakar62. Mir Chakar62. Khan Rind University of Technology Dera Ghazi Khan	Mir Valve Dera Khan
			university recognize Education Commissi				

				i coognized by nigher Education			
			promotion then by initial recruitment	nt qualification from or univers			
			service.	ACM/ divisi			
			with five years'	(ii) (a) MBA or M.Com or ACCA or			
			3.				
			fitness from	(b) three years' post qualification			
			on the basis of seniority-cum-	by Higher Education Commission; and		(BS-18)	Dera Ghazi Khan
			×	institute or university recognized		č	Technology
Regular or Contract	45	25	- i) 50% by initial recruitment; and	(i) (a) MS or M.Phil. (second division) in Management Sciences or	Syndicate		ᇎᅙ
			initial recruitment.	<ul><li>(b) five years' post qualification experience in the relevant field.</li></ul>			
			available	Education Commission; and			
			service.	qualification from an institute or			
			Coordination) (BS-	degr			
_			/Administration &	or ·			
_			fitness from amongst Assistant	<ul><li>(b) three years' post qualification experience in the relevant field;</li></ul>		(BS-18)	Khan
			iority-cum-	Commission; and		Coordination)	Dera Ghazi
			ii) 50% by promotion on the basis of	an institute or university recognized by Higher Education		(Administration	rsity
Contract		ĵ	recruitment; and	(i) (a) MS or M.Phil. (second division) or equivalent qualification from	Syndicate	34. Deputy Director	Mir Chakar64.
Regular or	45	25	<b>.</b>	<ul><li>(b) five years' post qualification experience in the relevant field.</li></ul>			
			promotion tier by initial recruitment.	Education Commission; and			
			available	ion from an			
			with live years service.	(ii) (a) Master's degree or BS (second division) or equivalent			
			a T	or			
			amongst Assistant	(b) three years' post qualification			
			seniority-cum- fitness from	Commission; and		(BS-18)	Technology Dera Ghazi
			ii) 50% by promotion on the basis of	an institute or university		(External	Khan Rind University of
			itmer	(i) (a) MS or M.Phil. (second division)	Syndicate	- 1	Mir Chakar63.
Regular or	45	25	in 50% by initial	experience in the relevant field.			

			Khan Claskaro / Manager Khan Rind (Research University of Operations Technology and Dera Ghazi Development) Khan (BS-18)			(BS-18)	Khan Rind Director University of(Research, Technology Innovation & Dera GhaziCommercialization) Khan (ORIC)		
			Syndicate				Syndicate		
experience in the relevant field.	(ii) (a) Master's degree or BS (second division) in Management Sciences or Sciences or Social Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) five years' neet constitute.	(b) three years' post qualification experience in the relevant field; or	(i) (a) MS or M.Phil. (second division) in Management Sciences or Sciences or Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) five years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization.	(ii) (a) Master's degree or BS (second division) in Social Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) three years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission or public sector organization; or	(I) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) five years' post qualification experience in the relevant field.	Commission; and
			By initial recruitment.		If none is available for promotion then by initial recruitment.	fitness from amongst Assistant Directors (Research, Innovation & Commercialization) (ORIC) (BS-17) with five years' service	i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority-cum-		
			25				25		
			45				40		
			Regular or Contract				Contract		

Nameger  Technology		If none is available for promotion then by	Sciences or equivalent	Sci			
idiaries (University: Syndicate (i) (a) MS or M.Phil. (second division) in Industria (University: Sciences or Social Sciences o		service		(ii) (a) Ma div			
Nanager Syndicate (I) (a) NS or N. Phil. (second division) in of Industrial I	8 C 4 7	ors (Quadement (	ee years' post qualification perience in the relevant field;	(b) thr			
kiar(\$5. Manager   Syndicate (i) (a) MS or M.Phil. (second division) in of Industrial (University: Sciences or Social Sciences or Sciences		50% by promotion the basis seniority-cumfitness		equ by Cor		Enhancement Cell) (BS-18)	Technology Dera Ghazi Khan
karj68. Manager Industrial Linkages and Link		50% by recruitment; ar	1	(i) (a) MS Ma	Syndicate		Mir Chakar70 Khan Rind
All (University- of Industrial Linkages and Technology Transfer) ((ES-18)  (II) (a) MS or M.Phil. (second division) in Linkages and Transfer) ((ES-18)  (II) (a) MS or M.Phil. (second division) in Linkages and Transfer) ((ES-18)  (II) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education (II) (a) MS or M.Phil. (second division) and ((ES-18)  (II) (a) MS or M.Phil. (second division) or equivalent qualification experience in the relevant field; or (II) (a) MS or M.Phil. (second division) or experience in the relevant field; or (II) (a) MS or M.Phil. (second division from an institute or university recognized by Higher Education Commission; and (Intellectual of Property/ y by Higher (II) (a) MS or M.Phil. (second division) or equivalent qualification experience in the relevant field. (b) five years' post qualification experience in the relevant field. (c) five years' post qualification experience in the relevant field. (b) five years' post qualification experience in the relevant field. (c) five years' post qualification experience in the relevant field. (c) five years' post qualification experience in the relevant field. (d) five years' post qualification experience in the relevant field. (escond division) or equivalent qualification from an institute or university recognized by Higher (II) (a) LLB (second division) or equivalent qualification experience in the relevant field. (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher (II) (a) LLB (second division) or equivalent qualification commission; and			years' post rience in the rel				
karlós. Manager (University- circ (University) circ (University recognized by Higher (Education from an institute or university recognized by Higher (University recognized by Hi			(second division) valent qualification from tute or university recogniz Higher Educat mission; and				
klarlós. Manager  (University- of Industrial Linkages and Technology Transfer) (BS-18)  (b) three years' post qualification experience in the relevant field; or  (ii) (a) MS or M.Phil. (second division) in Management Sciences or Sciences or Social Sciences or Sciences or Social Sciences or Sciences or Social Sciences or Gequivalent qualification from an institute or university recognized by Higher Commission; and (iii) (a) Master's degree or BS (second division) in Management Sciences or Sciences or Social Sciences or Gequivalent qualification from an institute or university recognized by Higher Education Commission; and (intellectual Property/ Legal Services)  (ii) (a) MS or M.Phil. (second division) in Management Sciences or Social Sciences or Sciences or Social Sciences or Gequivalent qualification from an institute or university recognized by Higher Education Gommission; and  (b) five years' post qualification experience in the relevant field.  (b) five years' post qualification experience in the relevant field.  (c) Five years' post qualification experience in the relevant field.  (d) Five years' post qualification experience in the relevant field.  (e) Five years' post qualification experience in the relevant field.  (b) five years' post qualification experience in the relevant field.  (iii) (a) Master's degree or BS (second division)  (ivision)			ee years' post qualification perience in the relevant field;	(b) thr		(65-18)	Khan
karios. Manager  lind  (University- of Industrial  Linkages and Technology Transfer)  (BS-18)  (ii) (a) MS or M.Phil. (second division) in Management Sciences or Gequivalent qualification from an institute or university recognized by Higher Education (BS-18)  (b) three years' post qualification experience in the relevant field; or  (ii) (a) Master's degree or BS (second division) in Management Sciences or Sciences or Social Sciences or Sciences or Social Sciences or Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) five years' post qualification experience in the relevant field.	S	By initial recruitment.	(second division) valent qualification from tute or university recogniz Higher Educati mission; and	(i) (a) LL by Co	Syndicate		Mir Chakar69. Khan Rind University of Technology Dera Ghazi
karfs8. Manager (University- of Industrial Linkages and Technology Transfer) (BS-18)  (ii) (a) MS or M.Phil. (second division) in Management Sciences or Sciences or Social Sciences or equivalent qualification from an institute or university recognized by Higher Education (Commission; and (ii) (a) Master's degree or BS (second division) in Management Sciences or Sciences or Social Sciences or Sciences or Sciences  (ii) (a) MS or M.Phil. (second division) in Management Sciences or equivalent qualification qualification from an institute or university recognized by Higher Education Commission; and			ve years' post qualification xperience in the relevant field.				
ikar68. Manager (University- of Industrial Linkages and Technology Transfer) (BS-18) (b) three years' post qualification field; or			ster's degree or BS (second ision) in Management lences or Sciences or Social lences or equivalent alification from an institute or liversity recognized by Higher leading Commission; and	(ii) (a) Ma Sci Sci Sci qui uni Ed			
kan68. Manager Syndicate (i) (a) MS or M.Phil. (second division) in (University- of Industrial Linkages and Technology Transfer) (BS-18)  Syndicate (i) (a) MS or M.Phil. (second division) in Management Sciences or Sciences or Social Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and			years' ience in				
Ry initial recruitment.			or M.Phil. (second division) in ragement Sciences or ences or Social Sciences or social Sciences or an ivalent qualification from an titute or university recognized Higher Education mmission; and	(i) (a) MS Sci. equ inst	Syndicate	Manager (University- Industrial Linkages and Technology Transfer) (BS-18)	Mir Chakar68. Khan Rind University of Technology Dera Ghazi Khan
	25	By initial recruitment.					

		rsity of nology Ghazi	Mir Chakar73. Deputy Khan Rind Director		Mir Chakar72 Senior					Dera Ghazi (BS-18) Khan	rsity of	Mir Chekar71. Deputy		
			Syndicate		Syndicate							Syndicate		
	<ul><li>(ii) five years' experience in organizing sports at national or international level.</li></ul>	Sports Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and	's degree or Bo n) in Physical Ed		•	(b) five years' post qualification experience in the relevant field.	Sciences or equivalent sciences or equivalent qualification from an institute or university recognized by Higher Education Commission; and	gree or in Eco	<ul><li>(b) three years' post qualification experience in the relevant field; or</li></ul>	qualification from an institute or university recognized by Higher Education Commission; and	Management Sciences or Social Sciences or equivalent	(i) (a) MS or M.Phil. (second division) in Economics or Engineering or	(b) five years' post qualification experience in the relevant field.	qualification from an institute or university recognized by Higher Education Commission; and
If none is available for promotion then by initial recruitment.	st Assins (Sp.) with service.	ii) 50% by promotion on the basis of seniority-cum-	- i) 50% by initial recruitment; and	fitness from amongst Transport Officers (BS- 17) with five years' service.	By promotion on the		promotion then by initial recruitment.	such.  If none is available for	Deve	seniority-curr from fitness Assistant amongst Assistant	on the basis of	recruitment; a	1	initial recruitment.
			25   45										25 45	
			Regular or Contract					<u> </u>				Contract	7	

		Mir Chakar/6. Senior Khan Rind Engineer University of (Civil)/XEN Technology (Civil) Dera Ghazi (BS-18)				Dera Ghazi Khan	ikar75. lind of			Technology (BS-18) Dera Ghazi Khan	ikar74.
		Syndicate					Syndicate				Syndicate
	(ii) registered with Pakistan Engineering Council as Engineer in Civil; and (iii) five years' experience of executive level in construction sector.	(i) B.Sc. (second division) in Civil - Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission:	(b) seven years' post qualification experience in the relevant field.	or Horticulture or Forestry or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) five years' post qualification experience in the relevant field; or	qualification from an institute or university recognized by Higher Education Commission; and	(i) (a) MS or M.Sc. (second division) in Botany or Horticulture or Forestry or equivalent		(iii) five years' post qualification experience in the relevant field.	(ii) registered with the Pakistan Medical Commission; and	(i) MBBS (first division) from an institute or university recognized by Higher Education Commission;
If none is available for promotion then by initial recruitment.	seniority-cum- fitness from amongst Assistant Engineers (Civil) (BS-17) with five years' service.	by initional inition in the inition		If none is available for promotion then by initial recruitment.	amongst Horticulture Officers (BS-17) with five years' service.	on the seniority-c	i) 50% by initial recruitment; and ii) 50% by promotion	If none is available for promotion then by initial recruitment.	amongst Medical Officers (BS-17) with five years' service.	on the basis of seniority-cum-fitness from	by initent; and promoti
		25					25		***************************************		25
		45					45				t
		Regular or Contract					Regular or Contract				Contract

, p			on the basis of seniority-cum-	(ii) (a) Master's degree or BS (second division) in Computer Science or			
			17) v servic	<ul><li>(b) three years' post qualification experience in the relevant field; or</li></ul>			
			_	by Higher Education Commission; and			
				equivalent qualification from an institute or university recognized			Dera Ghazi Khan
Regular or Contract	45	25	÷ .9	nd division) or Informati	Syndicate	79. System Administrator (BS-18)	of clind
				$\sim$			
			Ξ:	equivalent qualification from an institute or university recognized by Higher Education Commission; and			
			If none is available for	Information Technology or			
			with five years service.	(ii) (a) Master's degree or BS (second			
			nology ices) (E	(b) three years post qualification experience in the relevant field; or			
			<u>.</u>	Commission; and			
			fitness from amongst Assistant	institute or university recognized by Higher Education		(BS-18)	Khan
				Telecommunication System or equivalent qualification from an		Technology Services)	살
	,		in 50% by promotion	Computer Science or Information Technology		Director (Information	Khan Rind
Regular or Contract	45	25	- i) 50% by initial	(i) (a) MS or M.Phil. (second division) in	Syndicate		Mir Chakar78.
			If none is available for promotion then by initial recruitment.				
			with five years' service.	(iii) five years' experience of executive level in construction sector.			
				Council as Engineer in Electrical; and			
			fitness from	ш		(BS-18)	Khan
			on the seniority-c	recognized mmission;		XEN (Electrical)	Technology Dera Ghazi
			ii) 50% by promotion	gualification from an institute or		(Electrical)/	University of
Contract		7	i) 50% by initial recruitment; and	nd division) ir	Syndicate		Ş
Regular or	72	4					

Khan Rind Director University of (Student Technology Affairs) Dera Ghazi (BS-18) Khan	1	Mir Chakar80. Deputy Khan Rind Librarian University of (ES-18) Technology Dera Ghazi Khan
Syndicate		Syndicate
(i) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) three years' post qualification teaching and administrative experience from a public or private institute or university recognized by Higher Education Commission; or		Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) five years' post qualification experience in the relevant field.  (i) (a) MS or M.Phil. (second division) in Library and Information Science or Information Management or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) three years' post qualification experience in the relevant field; or  (ii) (a) Master's degree or BS (second division) in Library and Information Sciences or Information Sciences or Information Sciences or Information Sciences or Information Science or Information Science or Information Sciences or Information Science or Information Inform
i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority-cumfitness from amongst Assistant Directors (Student Affairs) (BS-17) with five years' service.	By promotion on the basis of seniority-cum-fitness from amongst Personal Secretaries (BS-17) with five years' service.	fitness from amongst Network Administrators (BS-17) with five years' service.  If none is available for promotion then by initial recruitment.  I) 50% by initial recruitment; and recruitment; and recruitment; and seniority-cumfitness from amongst Assistant Librarians (BS-17) with five years' service.  If none is available for promotion then by initial recruitment.
25	1	25
45	,	45
Regular or Contract	,	Regular or Contract

	y Shazi	Mir Chakarl85. Deputy Khan Rind Director University of (Career			Zi di	Mir Chakar84. Deputy Khan Rind Director University of (Academics) Technology (BS-18) Dera Ghazi	2.00	Mir Chakar83. Senior Khan Rind Laboratory University of Engineer Technology (BS-18) Dera Ghazi		
		Syndicate (				Syndicate		Syndicate		
		(i) (a) MS or M.Phil. (second division) in Management Sciences or	(b) five years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission.	(ii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) three years' post qualification teaching or administrative experience from a public or private institute or university recognized by Higher Education Commission; or	(i) (a) MS or M.Phil. (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(ii) five years post qualification relevant experience.	(i) M.Sc. (second division) in Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission; and	(b) five years' post qualification teaching and administrative experience from a public or private institute or university recognized by Higher Education Commission.	(ii) (a) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and
amongst Assistant Directors (Career	ii) 50% by promotion on the basis of seniority-cum-fitness	recruitment: and		If none is available for promotion then by initial recruitment.	fitness from amongst Assistant Directors (Academics) (BS-17) with five years' service.	- i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority-rum-		By initial recruitment.		If none is available for promotion then by initial recruitment.
		25				25		25		
		45				45		45		
	Contract	Regular or				Regular or Contract		Regular or Contract		

			≦.					
			fitness from amongst Assistant Secrecy Officers		relevant field.			
					mission; and			Dera Ghazi Khan
Regular or Contract	45	25	= 0	'	(i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education	Syndicate	Secrecy Officer (BS-18)	Khan Rind University of Technology
					<ul><li>(ii) five years' experience in the relevant field.</li></ul>			
Regular or Contract	45	25	By initial recruitment.	,	<ul> <li>(i) Master's degree or BS (second division) in Computer Science or Information Technology or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	Syndicate	38. Database Administrator (BS-18)	Mir Chakar88. Khan Rind University of Technology Dera Ghazi Khan
					<ul><li>(ii) five years' experience in the relevant field.</li></ul>			
Regular or Contract	45	25	By initial recruitment.		<ul> <li>(i) Master's degree or BS (second division) in Software Engineer or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	Syndicate	7. Software Engineer (BS-18)	Mir Chekar87. Khan Rind University of Technology Dera Ghazi Khan
			If none is available for promotion then by initial recruitment.					
			Managers (BS-17) with five years' service.		<ul><li>(ii) five years' experience in the relevant field.</li></ul>			
			on the basis of seniority-cum-fitness from amongst Press		Studies or Journalism or equivalent qualification from an institute or university recognized by Higher Education Commission; and		(0.10)	Technology Dera Ghazi Khan
Contract	45	25	50% t recruitme		(i) Master's degree or BS (second division) in Mass Communication or Modis Studies of Communication	Syndicate	. Senior Press Manager	프맂
					(b) five years' post qualification experience in the relevant field.			
			If none is available for promotion then by initial recruitment.		division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
			Counseling Centre) (BS-17) with five years' service.		or (ii) (a) MBA or M.Com or BS (second			

University of (BS-17) Technology Dera Ghazi Khan	Mir Chakar93. Research Khan Rind Officer		Mir Chakar92. Assistant Khan Rind Secrecy University of Officer Technology (BS-17) Dera Ghazi Khan			Mir Chakar91. Dental Khan Rind Surgeon University of (BS-17) Technology Dera Ghazi			nology Ghazi	Mir Chakar90. Deputy Khan Rind Director University of Legal Matters		
	Syndicate		Syndicate			Syndicate				Syndicate		
from an institute or university recognized by Higher Education Commission.	eleva	<ul> <li>(ii) (a) Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	(i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; or	(iii) one year house job experience.	(ii) registered with Pakistan Medical Commission; and	(i) Bachelor's degree in Dental Surgery (BDS) (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission;		(ii) five years' experience in the relevant field.	institute or university recognized by Higher Education Commission; and	(i) LL.B (second division) or equivalent qualification from an		
	By initial recruitment		By initial recruitment.			By initial recruitment.	If none is available for promotion then by initial recruitment.	fitness from amongst Assistant Directors Legal Matters (BS-17) with five years' service.	ii) 50% by promotion on the basis of	i) 50% by initial recruitment; and	If none is available for promotion then by initial recruitment.	years' service.
4	2		21			21				25		
	1		35			35				45		
Regular or Contract			Regular or Contract			Regular or Contract				Regular or Contract		

Regular or Contract	35	21	By initial recruitment.	or equivalent qualification from an institute or university recognized by Higher Education Commission.		Director Administration & Coordination (BS-17)	Khan Rind University of Technology Dera Ghazi Khan
Contract	į	!		or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate	ty of (External to tinkages) Ghazi (BS-17) Chakari101. Assistant	University of Technology Dera Ghazi Khan Mir Chakar
Contract	n C	21	By initial recruitment	in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or university recognized by Higher Education Commission.  Master's degree or BS (second division)	Syndicate	٦	hnol hnol
Contract		3 1	- By initial recruitment.	Master's degree or BS (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or university recognized by Higher Education Commission.  Master's degree or RS (second division)	Syndicate	ys. Assistant Director (Press, & Media & Publication) (BS-17)	Mir Chakar98. Khan Rind University of Technology Dera Ghazi Khan
Contract	i c	: :	By initial recruitment.	MBA or M.Com or ACMA or ACCA or M.Sc. or BS (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate	7. Assistant Treasurer (BS-17)	Mir Chakar97. Khan Rind University of Technology Dera Ghazi Khan
Contract	<del>2</del>	. 2	By initial recruitment.	Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate	6. Assistant Controller of Examinations (BS-17)	Mir Chakar96. Khan Rind University of Technology Dera Ghazi Khan
Contract	<u> </u>	21	. By initial recruitment.	Master's degree or MBA or M.Com or MCS or ACMA or ACCA or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate	5. Assistant Registrar (BS-17)	Mir Chakar95  Khan Rind  University of  Technology  Dera Ghazi  Khan
		,	By deputation (as per section 20 of the Act).		Syndicate	Resident Auditor (BS-17)	Nir Chakar94. Khan Rind University of Technology Dera Ghazi

Mir Chakar108. Assistant Khan Rind Director University of (Quality Technology Enhancement Dera Ghazi Cell) Khan (BS-17)	Mir ChakanLO7, Financial Aid & Khan Rind & Scholarship University of Scholarship Technology Officer Dera Ghazi (BS-17) Khan	Chakar106. ( Rind I Persity of nology Ghazi	Mir Chakar105. Publication/ Khan Rind Communication University of Specialist Technology (BS-17) Dera Ghazi	Mir Chakar 104. Assistant Khan Rind Director University of (Research, innovation 8) Dera Ghazi Commercialization) Khan (BS-17)	Mir Chakar103. Assistant Khan Rind Director University of (Purchase & Technology Store) Dera Ghazi (BS-17) Khan	Mir Chakar 102. Press Khan Rind Manager University of (BS-17) Technology Dera Ghazi Khan
Syndicate	o syridicate		Syndicate	Syndicate	Syndicate	Syndicate
Master's degree or BS (second division) in Social Sciences or Sciences or Management Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission.	division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (ii) two years' experience in the relevant field.	BS in Engineering or Bach Computer Science (second of from an institute or unrecognized by Higher Ecommission; and two years' experience relevant field.	Master's degree or MBA or M.Com or BS (Hons.) (second division) in Mass Communication or equivalent qualification from an institute or university recognized by Higher Education Commission.	Master's degree or BS (second division) - or equivalent qualification from an institute or university recognized by Higher Education Commission.	MBA or M.Com or ACMA or ACCA or M.Sc. or BS (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission.	Master's degree or BS (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or university recognized by Higher Education Commission.
By initial recruitment.	By initial recruitment.	By initial recruitment.	By initial recruitment.	By initial recruitment.	By initial recruitment.	By initial recruitment.
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Regular or Contract	Regular or Contract	Contract	Contract:	Contract	Contract  Regular or	Regular or Contract Regular or

	Khan	Mir Chakarl114. Horticulture Khan Rind Officer University of (BS-17) Technology Dera Ghazi	Khan	y Ghazi	Khan Mir Chakarl113. Medical Khan Rind Officer Khan Rind (BS-17)	Khan Rind Director University of Sports Technology (BS-17) Dera Ghazi	112.	Dera Gnazi Khan	Mir Chakar111. Transport Khan Rind Officer University of (BS-17) Technology			Khan	nolog	Chakar110.	rsity	Mir Chakar 109. Assistant Khan Rind Director	
		Syndicate			Syndicate		Syndicate		Syndicate					Syndicate (		Syndicate	
university recognized by Higher	(ii) (a) B.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or	(i) M.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or university recognized by Higher Education Commission; or	(iii) one year house job experience.	(ii) registered with Pakistan Medical Commission; and	ivision) from an risity recognized by Commission;	or equivalent qualification from an institute or university recognized by Higher Education Commission.	division Science	(ii) two years' experience in the relevant field.	(i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and	enien:	(b) not retired on medical or disciplinary grounds; and	(ii) (a) retired commissioned officer from the Forces;	from an institute or university recognized by Higher Education Commission; or	5 %	institute or by Higher	Master's degree or BS (second division) in Economics or Engineering or in Economics or Engineering or	
		By initial recruitment.			by Initial recipionistic.		by illinational accountages	D. : :::: por litment		By initial recruitment.					By initial recruitment.	By initial fectors.	initial recruitment.
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Mir Chakar118. Assistant Khan Rind Director University of (Information Technology Technology Dera Ghazi Services) Khan (BS-17)	Mir Chakar117. Estate Khan Rind Officer University of (BS-17) Technology Dera Ghazi Khan	Mir Chakarl116. Assistant Khan Rind Engineer University of (Electrical) Technology (BS-17) Dera Ghazi Khan	Mir Chakar 115. Assistant Khan Rind Engineer University of (Civil) Technology (BS-17) Dera Ghazi Khan	-
Syndicate	Syndicate	Syndicate	Syndicate	
Master's degree or BS (Hons.) (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission.	<ul> <li>(i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> <li>(ii) two years' experience in the relevant field.</li> </ul>	(i) B.Sc. (second division) in Electrical Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (ii) registered with Pakistan Engineering Council as Engineer in Electrical.	Education Commission; and (b) two years' experience in the relevant field.  (i) B.Sc. (second division) in Civil Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (ii) registered with Pakistan Engineering Council as Engineer in Civil.	
1	•	B.Sc. (second i) division) in Electrical equivalent qualification an institute or university recognized by Higher Education Commission.	B.Sc. (second i) division) in Civil Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission.	
By initial recruitment.	By initial recruitment.	recruitment; and recruitment; and recruitment; and recruitment; and son the basis of seniority-cumfitness from amongst Senior Sub Engineers (Electrical) (BS-16) with eight years' service.  If none is available for promotion then by initial recruitment.	50% by recruitment; ar 50% by pron on the basi seniority-cumfitness amongst Senic Engineers (BS-16) with years' service. f none is availat rormotion ther nitial recruitments	
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Regular or Contract	Regular or Contract	Contract	Regular or Contract	

Regular or Contract	35	21	- i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority-cumfitness from amongst Senior Scale Stenographers (BS-16) with eight years' service.	<ul> <li>(i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission;</li> <li>(ii) speed of hundred words per minute of shorthand;</li> <li>(iii) speed of fifty words per minute of typing on computer in English; and</li> </ul>	Syndicate (	in 124. Personal d Secretary of (BS-17)	Mir Chakar124. Khan Rind University of Technology Dera Ghazi Khan
Regular or Contract	35	21	- By initial recruitment.	Master's degree or BS (second division) in Library and Information Science or Information Sciences or Information Sciences or Information Management or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate		Mir Chakar123. Khan Rind University of Technology Dera Ghazi Khan
Regular or Contract	35	21	- By initial recruitment.	Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate	122. Network Administrator (BS-17)	Mir Chakar122. Khan Rind University of Technology Dera Ghazi Khan
			amongst Assistant Computer Programmers (BS-16) with six years' service.  If none is available for promotion then by initial recruitment.				
Regular or Contract	35	21	5 -2 \$ \$	Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate	121. Computer Programmer (BS-17)	Mir Chakar121. Khan Rind University of Technology Dera Ghazi Khan
Regular or Contract	35	21	- By initial recruitment.	B.Sc. (second division) in Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission	Syndicate	120. Laboratory Engineer (BS-17)	Mir Chakar120. Khan Rind University of Technology Dera Ghazi Khan
Regular or Contract	35	21	- By initial recruitment.	Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	Syndicate	19. Assistant Director (Academics) (BS-17)	Mir Chakar119. Khan Rind University of Technology Dera Ghazi Khan

Khan	Mir Chakar 128. Clinical Khan Rind Psychologist University of (BS-17) Technology Dera Ghazi	Mir Chakari 127. Assistant Khan Rind Director University of (Career Technology Counseling Dera Ghazi Centre) Khan (BS-17)	Mir Chakarl 26. Student Khan Rind Counselor University of (BS-17) Technology Oera Ghazi Khan	Mir Chakar125. Assistant Khan Rind Director University of (Student Technology Affairs) Dera Ghazt (BS-17) Khan	
	Syndicate	Syndicate	Syndicate	Syndicate	
(ii) Master's degree (second division) in Psychology or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (a) advance diploma in Clinical Psychology (second division) from an institute or university recognized by Higher Education Commission; and  (b) two years' experience in the relevant field.	(i) MS (second division) in Clinical Psychology or equivalent qualification from an institute or university recognized by Higher Education Commission; or	Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	BS (second division) in Psychology or Applied Psychology or Clinical Psychology and ADCP or PGDC or equivalent qualification from an institute or university recognized by Higher Education Commission.	Master's degree or B5 (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	(iv) sufficient knowledge of computer.
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	By initial recruitment.	By initial recruitment.	By initial recrultment.	By initial recruitment.	If none is available for promotion then by initial recruitment.
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	Regular or Contract	Regular or Contract	Regular or Contract	Regular or Contract	

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Chakar1135. Personal Rind Assistant y of (BS-16) gy Ghazi		Chakar134. Nurse Rind (BS-16) y of gy	-	(33. Assistant Director Legal Matters (BS-17)	32. Data Processing Officer (BS-17)		1. Statistical Officer (BS-17)		. Data Analyst (BS-17)		Protocol Officer (BS-17)
Vice Chancellor (i)		Vice Chancellor (i)		Syndicate	Syndicate		Syndicate		Syndicate		Syndicate
or (i)	3	<u>م</u> 3		qual univ Educ	E H 은 ii 정	<u> </u>	3	3	9	(ii)	Ξ
Master's degree or BS (second division) in English or Management Sciences or Computer Science or Sociology or Public Administration or equivalent	three years Diploma in Nursing from a recognized institute.	or university recognized by Higher Education Commission; and	CLASS-B POSTS	LLB (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	Master's degree or BS (second division) in the relevant field or equivalent qualification from an institute or university recognized by Higher Education Commission.	two years' experience in the relevant field.	M.Sc. or BS (second division) in Statistics or equivalent qualification from an institute or university recognized by Higher Education Commission; and	two years' experience in the relevant field.	M.Sc. or BS (second division) in Statistics or equivalent qualification from an institute or university recognized by Higher Education Commission; and	two years' experience in the relevant field.	Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and
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i) 20% by initial recruitment; and ii) 80% by promotion on the basis of		By initial recruitment.		By initial recruitment.	By initial recruitment.		By initial recruimient.	· · · · · · · · · · · · · · · · · · ·	by Illitial records	The state of the s	By initial recruitment.
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Personal Assistant (BS-16)	Nurse (BS-16)		Assistant Director Legal Matters (BS-17)	Data Processing Officer (BS-17)		Statistical Officer (BS-17)		(BS-17)		Officer (BS-17)
Vice Chancellor (i)	Vice Chancellor (i)	3	Syndicate	Syndicate		Syndicate		Syndicate		Syndicate
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1	BS or Hig and And Nur inst		LLB (secon qualification university Education Co	Master's deg in the rele qualification university Education Cc	(ii) two relev	(i) M.Sc. Statisi qualifi univer Educa	(ii) two relev	(i) M.Sc. Statisi from recogn Comm	(ii) two relev	(i) Maste division from recog Comn
Master's degree division) in Management Computer Sociology Administration	Nursing fr university her Educati e years sing from itute.	CLASS-B		Master's degree or BS ( in the relevant field qualification from au university recognized Education Commission.	two years' relevant field.	M.Sc. or E Statistics qualificatior university Education C	two years' relevant field	M.Sc. or BS (se Statistics or equivalent from an institute from an institute of the recognized by I	two years' relevant field	Master's degree division) or equivifrom an institure recognized by Commission; and
ee or BS (s English Sciences Science or or equi	BS Nursing from an institute or university recognized by Higher Education Commission; and three years Diploma in Nursing from a recognized institute.	6-B PC	from an recognized mmission.	ree or BS (s vant field from an recognized mmission.	d.	M.Sc. or BS (second Statistics or qualification from an university recognized Education Commission;	' experience ld.	BS (seco or equivale institute d by Hig on; and	t' experience	degree o or equivale institute ad by Hig ion; and
or BS (second English or Sciences or Science or Or Public or equivalent	Nursing from an institute university recognized by her Education Commission; of the Education Commission; of the Education Commission; of the Education Commission in a recognized itute.	POSTS (NON-TEA	or equiva institute by Hi	Master's degree or BS (second division) in the relevant field or equivalent qualification from an institute or university recognized by Higher Education Commission.	ience in	o — ≕	ience in	M.Sc. or BS (second division) in Statistics or equivalent qualification from an institute or university recognized by Higher Education Commission; and		r BS ent quali or un her Ed
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i) 20% recruit ii) 80% on ti senior	By ini		By initi	By initi		By init		By init		By init
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Regular or Contract	Regular or Contract		Regular or Contract	Regular or Contract		Regular or Contract		Contract		Contract
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			If none is available for promotion then by				
			amongst Senior Clerks (BS-14) with three years' service as such.	(ii) five years experience in Microsoft Office.			
			cum	and			Dera Ghazi Khan
			ii) 50% by promotion on the basis of	or university recognized by Higher Education Commission:			rsity nolog)
Regular or Contract	35	21	- i) 50% by initial recruitment; and	i	Vice Chancellor (i)	138. Assistant (BS-16)	Mir Chakar138. Khan Rind
			If none is available for promotion then by initial recruitment.	handling accounts or audic matters.			-
			such.	ars' experienc			
			(BS-15) with three years' service as	and	-		
			ritness rrom amongst Auditors	or university recognized by			
_			iority-cum-	Economics or equivalent			Dera Ghazi
			ii) 50% by promotion on the basis of	Management Sciences or Accounting and Finance or		(BS-16)	University of
Contract	į,	7	recruitment; and	Master's degree or BS (seco	Vice Chancellor (i)	.37. Assistant	2
Regular or	λ,	يا	itmen		-		
			If none is available by promotion then by				
			Suci.				
			years' service as	(ii) five years' experience of handling accounts or audit			
			Accountants (5)	and			
			amongst (RS-	Higher Education Commission;			
			seniority-cum- fitness from	qualification from an institute			
			on the basis of	Accounting and Finance or Fconomics or equivalent		,	Technology Dera Ghazi
			<u> </u>	division) in Commerce or Management Sciences or		(Accounts) (BS-16)	University of
Contract		1	recruitment; and	Master's degree or BS (seco	Vice Chancellor (i)	_	2
Regular or	ж У	2	is availal on thei cruitmen	(ii) five years' experience in the relevant field.			
			Sucn.	ano			
			Scale Stenographers (BS-16) with three years' service as	qualification from an institute or university recognized by Higher Education Commission;			
			amongst Senior				
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1 35	Mir Chakaf141. Senior Sub-Vice Chancellof (1) Diputing on Associate (Electrical) (Electrical) (Second division) (Electrical) (Electrical) (BS-16) (II) ten years' experience in the Fitness From amongst the Sub Engineers (Electrical) (BS-14) with five years' service as such.  If none is available for promotion then by initial recruitment.	degree or BS (second - By promotion on the in Computer Science basis of seniority-cumware Engineering or fitness from amongst tion Technology or an ent or graphic gor data processing.	Mir Chakarl 139. Assistant Khan Rind Computer (i) (a) MCS or MIT or MTS (scond division) or Programmer Programmer (BS-16)  Dera Ghazi (BS-16)  Khan By initial recruitment. 21 35  Khan Computer (i) (a) MCS or MIT or MTS (scond division) or equivalent qualification from an institute or university recognized by Higher Education (Computer Science as major subject) (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and (ii) four years' experience in the relevant field.	
	tion of of sub-		21	

Mir Chakan 140. Khan Rind University of Technology Dera Ghazi	n versity hnolog a n	Mir Chakar 144. Khan Rind University of Technology Dera Ghazi Khan	Mir Chakar 143. Khan Rind 9 University of 1 Technology Dera Ghazi Khan	Mir Chakar142. Khan Rind University of Technology Dera Ghazi Khan
Estate Officer (BS-16)		44. Chief Technician (Dispensary) (BS-16)	Senior Scale Stenographer (BS-16)	Senior Sub- Engineer (Civil) (BS-16)
Vice Challed	Vice Chancellor	Vice Chancellor	Vice Chancellor (i)	Vice Chancellor (i)
division) or equivalent qualification from an institute or university recognized by Higher Education	BS in Electrical Eng (second division) equivalent qualification in motification in motification in motification in motification in motification commission in three years' experior broadcast media.		(i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; (ii) five years' experience in Microsoft Office; and (iii) speed of hundred words per minute of shorthand; and (iv) speed of forty words per minute of typing in English on computer.	(i) Diploma of Associate Engineering (second division) in Civil Engineering from a recognized institute; and (ii) ten years' experience in the relevant field.
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i) 50% by initial recruitment; and ii) 50% by promotion on the basis of	By initial recruitment.	By promotion on the basis of seniority-cumfitness from amongst Senior Technicians (Dispensary) (BS-14) with five years' service as such.	By Promotion on the basis of seniority-cumfitness from amongst Stenographers (BS-15) with three years' service as such.  If none is available for promotion then by initial recruitment.	i) 67% by initial recruitment; and ii) 33% by promotion on the basis of seniority-cumfrom fitness (Civil) Engineers (Civil) (BS-14) with five years' service as such.  If none is available for promotion then by initial recruitment.
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Regular or Contract	Regular or Contract		Contract	Contract

Mir Chakari St. Research Khan Rind Assistant University of (BS-16) Technology Dera Ghazi Khan	n versity nnolog	Mir Chakar149. Khan Rind University of Technology Dera Ghazi Khan		Technology Dera Ghazi Khan	Mir Chakar148. Khan Rind University of		Khan Rind University of Technology Dera Ghazi Khan	Mir Charles	Zhan
		Media Coordinator (BS-16)		(BS-16)	Senior Proof Reader		Program Producer (BS-16)		
Vice Chancellor	<u> </u>	·			Vice Chancellor		Vice Chancellor (i)		
riaster's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	degree or tion fron y recogn n Commi	Master's degree or BS (second division) in Journalism or Mass Communication or Media Studies or equivalent qualification from an institute or university recognized by Higher Education Commission.		from an institute or university recognized by Higher Education Commission; and  (ii) three years' experience in the relevant field.	(i) Master's degree or BS (second division) in English or equivalent qualification	<ul><li>(ii) three years' experience in the relevant field.</li></ul>	(i) MA or BS (second division) in Mass Communication or equivalent qualification from an institute or university recognized by Higher Education Commission; and		Commission; and  (ii) three years' administrative or office experience.
By initial recruitment.	By initial recruitment.	By initial recruitment.	If none is available for promotion then by initial recruitment.	on the basis of seniority-cum-fitness from amongst Proof Readers (BS-14) with three years' service as such.	50% trecruitmen		By Initial recruitment.	If none is available for promotion then by initial recruitment.	seniority-cum- fitness from amongst the Assistant Estate Officers (BS-14) with five years' service as such.
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Regular or Contract	Regular or Contract	Regular or Contract			Regular or Contract		Contract	Booklar or	

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					qualification from an institute or university recognized by Higher Education Commission; and  (b) two years' experience in the relevant field; or  (ii) (a) Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission;  (b) PGD (second division) in Computer Hardware or equivalent qualification from an institute or university recognized by Higher Education Commission; and two years' experiences is the second commission; and			Gha Gha
Regular or Contract	35	21	By initial recruitment.		retirement. (i) (a) Bachelor's degree (second division) in Computer Science or equivalent	Vice Chancellor	154. Hardware Technician (BS-15)	Mir Chakar154. Khan Rind
					two years are not passed after			
					(ii) not be retired from forces on medical grounds or disciplinary			
			Officers (BS-14) with four years' service as such.		(b) Subedar or equivalent rank officer from forces with two years' experience as Security Officer in any Security Department;			
			ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Assistant Security		(a) not below the rank or Subedar Major or equivalent rank from forces with exemplary service record; or		(BS-16)	University of Technology Dera Ghazi Khan
Regular or Contract	45	30	i) 50% by initial recruitment; and	1	service man:	Vice Chancellor	53. Security Officer	Mir Chakar153. Khan Rind
Contract	ა ა	21	By initial recruitment.		LLB (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	Vice Chancellor		Mir Chakar152. Khan Rind University of Technology Dera Ghazi Khan
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	Mir Chakar158.Stenographer Khan Rind (BS-15) University of Technology Dera Ghazi			University of (65-15) Technology Dera Ghazi Khan	Chakar157. Rind	Mir Chakar156. Accountant Khan Rind (BS-15) University of Technology Dera Ghazi Khan	Khan Rind Draftsman University of (BS-15) Technology Dera Ghazi Khan	Chakaring
	Vice Chancellor				Vice Chancellor	Vice Chancellor	Vice Chancellor	
	<ul> <li>(i) Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission;</li> <li>(ii) speed of forty words per minute of typing on computer in English and Urdu; and</li> <li>(iii) speed of eighty words per minute of shorthand.</li> </ul>	(ii) (a) Bachelor in Computer Science (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) speed of forty words per minute of typing on computer in English.	(c) speed of forty words per minute of typing on computer in English; or	qualification from an institute or university recognized by Higher Education Commission;  (b) three months computer training course or diploma in MS Office from a recognized institute; and;	degree (seco	B.Com (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	,	relevant field.
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	By initial recruitment.		If none is available for promotion then by initial recruitment.	ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Computer Operators (BS-12) with five years' service as such.	i) 50% by initial recruitment; and	By initial recruitment.	By promotion on the basis of seniority- cumfitness from amongst Draftsmans (BS-13) with five years' service as such.	
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Regular or Contract	30	18	recruitment; and recruitment; and ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Library Clerks (BS-11) with five years' service.  If none is available for promotion then by initial recruitment.	(I) Bachelor's degree (second division) in Library Science or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) Higher Secondary School Certificate (second division) from a recognized Board with	(a) Bachelor's degree (second division) in Library Science or equivalent qualification from an institute or university recognized by Higher Education Commission; and  (b) three years' experience in the relevant field; or the relevant field; or (second division) from a recognized Board;	Vice Chancellor(i)	163. Library Assistant (BS-14)	Mir Chakar 163. Mir Chakar 163. Khan Rind University of Technology Dera Ghazi Khan
Contract	30	18	3y initial recruitm		iploma in Public Health or anitation (second division) from recognized institute.	Vice Chancellor	162. Sanitary Supervisor (BS-14)	Mir Chakar162. Khan Rind University of Technology Dera Ghazi
-					(ii) three years post qualification experience in the relevant filed.			Dera Ghazi Khan
Contract			ву ппрагостояться	,		Vice Chancellor (	61. Engineering Lab Assistant (BS-14)	Mir Chakar 161. Khan Rind University of Technology
Regular or	30	18	promotion then by initial recruitment.		(ii) three years' experience in store keeping.			
			basis of seniority-cumbasis of seniority-cum- fitness from amongst Store Keepers (BS-11) with three years' service as such.	,	<ul> <li>i) Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and</li> </ul>	Vice Chancellor(i)	0. Senior Store Keeper (BS-14)	Mir Chakar160. Khan Rind University of Technology Dera Ghazi Khan
Regular or	30	18	If none is available for promotion then by initial recruitment.					
			on the basis of on the basis of on the basis of seniority-cum-fitness from amongst the Junior Auditors (BS-11) with five years' service as such.	==========				University of Technology Dera Ghazi Khan
			tmer		) B. Com (second division) or equivalent qualification from	Vice Chancellor (i)		Mir Chakar159. Auditor Khan Rind (BS-15)
Regular or Contract	30	18	itial					

		By promotion on the basis of seniority-cum-fitness from amongst Junior Clerks (BS-11) with five years' service as such.			Vice Chancellor	Chakar168. Senior Rind Clerk y of (BS-14) gy Ghazi	Mir Chakar Rind Khan Rind University of Technology Dera Ghazi
and having knowledge of Computer.  By initial recruitment. 18 30 R  By initial recruitment. 18 30 R  By initial recruitment. 18 30 R  ii) 50% by initial 21 35 recruitment; and iii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Head Security Guards (BS-11) with three years' service as such.  If none is available for promotion then by initial recruitment.  By initial recruitment. 18 30	30	By initial recruitment.	•	Diploma of Associate Engineerin in Civil Engineering from recognized institute.	Vice Chancellor	ar167. Sub nd Engineer of (Civil) azi (BS-14)	Chak Ri Ri rsity nology Gh:
and having knowledge of Computer.  By initial recruitment. 18 30 I great the passis of seniority-cum-fitness from amongst the Head Security Guards (BS-11) with three years' service as such.  If none is available for promotion then by initial recruitment.	30	By initial recruitment.	1	Diploma of Associate Engineering in Electrical Engineering from a recognized institute.	Vice Chancellor	r166. Sub Engineer (Electrical) (BS-14)	Mir Chakar166. Khan Rind University of Technology Dera Ghazi
and having knowledge of Computer.  By initial recruitment. 18 30 I So% by initial recruitment; and recruitment; and on the basis of seniority-cum-fitness from amongst the Head Security Guards (BS-11) with three years' service as such.		If none is available for promotion then by initial recruitment.					
and having knowledge of Computer.  By initial recruitment. 18 30 I seniority-cum-fitness seniority-cum-fitness		Head Security Guards (BS-11) with three years' service as such.		medical grounds disciplinary grounds; and two years are not passed affiretirement.			Khan
and having knowledge of Computer.  By initial recruitment. 18 30 I are cruitment; and 21 35		50% by promo on the basis seniority-cum-fit		equivalent rank from Forces; or (ii) not be retired from forces on		Officer (BS-14)	ersity nology
and having knowledge of Computer.  By initial recruitment. 18 30 I	ŭ.	50% by recruitment; ar	,	Ex-service man not below rank of Naib Subedar	Vice Chancellor(i)	165. Assistant Security	Mir Chakar165.
knowledge of Computer; knowledge of and having knowledge of Computer.  five years' experience in the relevant field.  E (three years) in Associate gineering in Mechanical or Justrial from recognized titute; and	9			st qua			Chan Gnazi
knowledge of Computer; knowledge of and computer.  five years' experience in the relevant field.		By Initial Februaries		DAE (three years) i Engineering in Me Industrial from institute; and	Vice Chancellor(i)	.64. Workshop Instructor (BS-14)	C ersity nology
knowledge of Computer; knowledge and Computer.	30			years'experience relevant field.			
			wledge lputer:	ge of			
Certificate in Library Certificate Science: Library S			ificate ary	5			

,			By promotion on the basis of seniority-cumfitness from amongst Technicians (Dispensary) (BS-12) with five years' service as such.	,				versit hnolo
Regular or Contract	30	21	By initial recruitment.		Master's degree or BS (second division) in English or equivalent qualification from an institute or university recognized by Higher Education Commission.	Vice Chancellor	r173. Proof Reader (BS-14) zi	Mir Chakar173. Khan Rind University of Technology Dera Ghazi Khan Mir Chakar174.
	-			onal			1	
				ree) in in or or by by tion	(ii) (a) Bachelor's degree) (second division) in Physical Education or equivalent qualification from an institute or university recognized by Higher Education Commission; and			
Regular or Contract	30	18	By initial recruitment.	or	BS (second division) Physical Education equivalent qualificat from an institute university recognized Higher Educat Commission; or	Vice Chancellor(i) (a)	72. Sports Supervisor (BS-14)	Mir Chakar172. Khan Rind University of Technology Dera Ghazi Khan
Regular or Contract	30	18	By initial recruitment.	cond - lent e or gher	Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	Vice Chancellor	71. Caretaker (BS-14)	Mir Chakar 171. Khan Rind University of Technology Dera Ghazi Khan
Regular or Contract	30	21	By initial recruitment.	cond slent e or gher	Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.	Vice Chancellor	0. Assistant Estate Officer (BS-14)	Mir Chakarl 70. Khan Rind University of Technology Dera Ghazi Khan
Regular or Contract	30	21	By initial recruitment.	cond - or or or an ized	Master's degree or BS (second division) in Horticulture or equivalent qualification from an institute or university recognized by Higher Education Commission.	Vice Chancellor	Supervisor (Horticulture & Landscaping) (BS-14)	Mir Chakar169. Khan Rind University of Technology Dera Ghazi Khan

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	Warden (BS-14)				Graphic Designer (BS-14)			Machine Man (BS-14)			(Construction/ Maintenance) (BS-14)	Supervisor	(65-14)	Technician
		Vice Chancellor (i) (a)			Vice Ch			Vice Ch				Vice C		
		ncellor (i			Vice Chancellor (i)			Vice Chancellor (i)				Vice Chancella Co		on an cellor
			(b)	(ii) (a)		l	(ii) Di En Dr ins			(ii) Dig		1		
	(second equivalent from an university Higher	Master's	three years' experience in	Diploma in Graphic and Printing (second division) or equivalent qualification from an recognized institute; and	¥ c = 0 T	five years' experience relevant field.	Diploma Engineering Drafts) fro institute; and	Bachelor's degree (secondivision) from an institute of university recognized by Higher Education Commission;	two years' experience in relevant field.	Diploma of Associate Engineering (second division) in Civil or Architecture or equivalent qualification from a recognized institute; and	Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board;			
		degree degree	ant field	in Gra (second alent qua an re and	in Graphic Design elor in Fine Arts hic Design or equivalication from an institutionized recognized or Education Commiss	experien d.	of (Prin	degree (som an institue recognized ration Commis	experie ld.	of J (secon J Archi J Archi qualificat institute	Secondary (second decorated decorate			
Fancacioli	n) ificat	or BS	rience in	in Graphic and (second division) slent qualification an recognized and	lesign or Arts in Arts in equivalent institute nized by nmission;	ce in the	Associate ting and recognized	gree (second an institute or cognized by n Commission;		of Associate (second division) Architecture or alification from a stitute; and	econdary School second division) or qualification from Board;			
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	By initial recruitment.				By initial recruitment.			By initial recruitment.			By initial recruitment.	s' service	ss from phone T	promotic
	itment.				itment.			uitment.			uitment.	35	fitness from amongst Telephone Technicians (RS-11) with five	By promotion on the
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ୁଦ୍ଧ	Chakari Rind	Ghazi	Chakar183. Rind y of av	2			Rind Prind Prind Rind Prind Prince Pr			Rind Pind Y of gy	5			
	Chakar184. Laboratory Rind Supervisor v of (BS-13)		183. Power Plant Supervisor (BS-13)		82. CNC Operator (BS-13)		Repairer (BS-13)	- 1		(BS-13)				
	Vice Chancellor (i)		Vice Chancellor (i)		Vice Chancellor (i)		vice Chancellor (i)			Vice Chancellor (i)				
and five years' experience relevant field.	Diploma of Engineering in the	<ul><li>(ii) five years' experience of operating Diesel Generating Systems.</li></ul>	Diploma of Engineering in Electral a recognized Board; a	(ii) three years' experience in the relevant field	Diploma of Engineering in Numeric Control from recognized insti	(ii) three years' experience installation and repair instruments or equipment.	Diploma of Engineering in Elect Instrumentation or or Mechanical frecognized institute; a	~		Diploma in Civil (two years) after School Certifica Science;	<ul><li>(b) five years' experience the relevant field.</li></ul>	division) or qualification institute or recognized by Education Cc and	(ii) (a) Barbelor's degree (corond)	- 1
oard; the	Associate	of ating	Associate - rical from and	n the	Associate - Computer Machining itute; and	t ir of	Associate - ronics or Electrical from a and		in the	Draftsman - Secondary ste with	ince in	equivalent from an numbersity by Higher Commission;	or or	
 	By i		Вуі		Ву		Ву			Ву				
e e	By initial recruitment		By initial recruitment.		By initial recruitment.		By initial recruitment.			By initial recruitment.				
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					(iii) two years' experience in the relevant field.			
1.					(ii) Diploma of Associate Engineering in Electrical (second division) or equivalent qualification from a recognized institute; and		72.	Technology Dera Ghazi Khan
Regular or Contract	30	18	By initial recruitment.	,	r (i) Higher Secondary School Certificate (second division) from a recognized Board;	Vice Chancellor (i)	r189. Electrician (BS-11)	Mir Chakar189. Khan Rind Kharsity of
					) three year relevant fi			
					<ul><li>(ii) Certificate in Draftsmanship or Surveyor from a recognized Board; and</li></ul>			Dera Ghazi Khan
Regular or Contract	30	18	By initial recruitment.		r (i) Higher Secondary School Certificate (second division) from a recognized Board;	Vice Chancellor (i)	188. Assistant Surveyor (BS-11)	Mir Chakar188. Khan Rind
					<ul><li>(ii) speed of forty words per minute of typing on computer in English.</li></ul>			
			If none is available for promotion then by initial recruitment.					
			Technicians (BS-11) with three years' service.					
			seniority-cum-fitness from amongst the		recognized Board with computer training course or diploma (three months)			Dera Ghazi Khan
			ii) 20% by promotion on the basis of		or equiv		Operator (BS-12)	ersity nology
Contract	Ç	10	i) 80% by initial recruitment; and	•	(i) (a) Higher Secondary School Certificate (second	Vice Chancellor (i)	37. Junior Computer	Mir Chakar187. Khan Rind
Regular or	3	0			(ii) proficient in qirat.			ଦ୍ର
Regular or Contract	40	21	By initial recruitment.	1	(i) Sanad Daras-i-Nizami or Sanad Fazil-i-Arabi; and	Vice Chancellor (i)	6. Imam (BS-12)	Mir Chakar186. Khan Rind University of
			fitness from amongst the Dispensers (BS-09) with five years' service as such.				(BS-12)	University of Technology Dera Ghazi Khan
,	ι	,	By promotion on the	•		Vice Chancellor		Q

			If none is available for promotion then by initial recruitment.					
			on senio fitnes amor Store 07) years such.	<ul><li>(ii) speed of twenty five words per minute of typing on computer in English.</li></ul>		37.	Technology Dera Ghazi Khan	Techn Dera Khan
Regular or Contract	30	18	- i) 50% by initial recruitment; and lii) 50% by promotion	Vice Chancellor (i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	<u>1</u> 4	194.	versit	Mir Khan Unive
Regular or Contract	30	18	- By initial recruitment.	I.Com or D.Com ( division) from a recc Board; and Proficient in MS Offi relevant software.	י ד	193.	ersit	Mir Khan Unive Techi Dera
				(iii) proficient in M.S. Office or any other compatible office application.				
				<ul><li>(ii) speed of twenty five words per minute of typing on computer in English; and</li></ul>		<del>_</del>	Ghazi	Dera Khan
Regular or Contract	30	18	- By initial recruitment.	Vice Chancellor (i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board;	lerk		CI ersity hology	Mir C Khan University Technolog
			By promotion on the basis of seniority-cumfitness from amongst the Security Guards (BS-05) or Security Guards (Female) (BS-05) with seven years' service as such.	ncellor -	rrity 11)	Security Guard (BS-11)	iolo rsit	Khan University Technology Dera ( Khan
Contract			By Initial rectation of the	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years' practical working on 'L model' and box feeder model Rota machine.	Rota 11)		Whan Rind University of Technology Dera Ghazi Khan	Khan University Technolog Dera Khan
Regular or	30	18		1	ine Vice Chancello- ka		Chakar190.	Mir

					a recognized institute.			Khan	
Regular or Contract	30	18	by illicial recruitment.		equivalent qualification from a recognized Board; and			University of Technology Dera Ghazi	
			By initial	-		Vice Chancellor(i)	ון200. CCTV d Technician	Mir Chakar200.	
			Telephone Linemans (BS-04) with five years'				<del></del> 1	Technology Dera Ghazi Khan	
	'	,	By promotion on the basis of seniority-cum-	•		Vice Chancellor	Technician (BS-11)	Mir Chakar199. Khan Rind University of	
					(ii) Diploma in relevant field from a recognized institute.			Dera Ghazi Khan	<del></del> -
Regular or Contract	30	18	By initial recruitment.		(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	Vice Chancellor (I)	198. Network Support Assistant (BS-11)	Mir Chakar198. Khan Rind University of Technology	コロスマ
					(ii) Diploma in relevant field from a recognized institute.			Khan Gilazi	7.0
Regular or Contract	30	τα	by initial recruitment.	,	(I) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	vice Chancellor (I)	Conference Operator (BS-11)	iversity chnology	Tec Xhir
-	3	5	initial recruitment.			2			Γ
			If none is available for promotion then by						
			with five years' service as such.						
			fitness rrom amongst Laboratory Assistants (BS-07)						
			seniority-cum-	<del>-</del>	(ii) Diploma in relevant field from			ra Ghazi an	Dera
			by promot		equivalent qualification from a recognized Board: and		(85-11)	Technology	Tecl
Contract	Č	TO.	i) 50% by initial recruitment; and	1	(i) Higher Secondary School Certificate (second division) or	Vice Chancellor (i)	Lab Technician	n Chak	Khan
Regular or	30				<ul><li>(ii) Diploma in relevant field from a recognized institute.</li></ul>				Khan
				. u			(BS-11)	Technology Dera Ghazi	Tech
Regular or Contract	30	18	By initial recruitment.	1	(i) Higher Secondary School Certificate second division) or	Vice Chancellor (i)	Computer Technician	고 라	Mir Khan

			(ii) speed thirty five words per minute of typing in				
		initial recruitment.	Certificate (division) frecognized and;	the relevant field; and  (ii) speed thirty five words per minute of typing in English on computer.			
		If none is available for promotion then by	(b) Higher Secondary School	recognized Board with three years' experience in			
		with five years' service.	university recognized by the Higher Education Commission; or	(b) Higher Secondary School Certificate (second division) or equivalent qualification from a			
		cun ba	Science or nt tion from stitute or	qualification from an institute or university recognized by the Higher Education Commission; or			ဂ္ဗ
30 Regular or Contract	20	50% b	ichelor's (second ) with	Bachelor's deg division) wit Science or	Vice Chancellor(i) (a)	r205. Library Clerk f (BS-11)	Mir Chakar205. Khan Rind University of
				(ii) three years' experience in the relevant field.		-	Dera Ghaz Khan
Contract	10	By Initial recruitment.		r(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	Vice Chancellor(i)	204. Camera Technician (BS-11)	Mir Chakar204. Khan Rind University of Technology
				(iii) three years' experience in the relevant field.			
				<ul><li>(ii) Diploma in Dental Technician from a recognized Board; and</li></ul>			Khan
Contract	Ċ	By Initial recruitment.		(i) Higher Secondary School Certificate (second division) with Science or equivalent qualification from a recognized Board;	Vice Chancellor(i)	703. Dental Technician (BS-11)	Khan Rind University of Technology Dera Ghazi
30 Regular Or	0			<ul><li>(ii) three years' experience of video editing in broadcast media.</li></ul>			_ =
30 Regular or Contract	18	By initial recruitment.		(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	Vice Chancellor(i)	.02. Non Linear Editor (BS-11)	Khan Chakar202. Khan Rind University of Technology Dera Ghazi
		fitness from amongst Telephone Operators (BS-07) with five years' service as such.				(BS-11)	hnolog
		By promotion on the hasis of seniority-cum-	1	1	Vice Chancellor		Mir Chakar201. Khan Rind

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lakar210 Rind of Of Ghazi		ız.	209.			1			07.		)6. Car (BS		
Chakar210. Dispenser Rind (BS-09) y of gy Ghazi		(BS-09)	AC/ Refrigerator Mechanic			Wire Ma (BS-09)			Qari (BS-09)		Cameram (BS-09)		
nser 19)		9)	erator			Man )9)							
Vice C			Vice C			Vice C			/ice Ch		ice Cha		
Vice Chancellor (I)			Vice Chancellor(i)			Vice Chancellor(i)			Vice Chancellor(i)		Vice Chancellor(i)		
•	3	3	1	(iii	3		(iii)	3		(E)			
Certificate (second diversificate) (second diversification qualification recognized Board; and Diploma in relevant fiversification a recognized institute.	(iii) five years' experience relevant field.	Diploma months) and	Secondary Schoo (second division recognized Board;	(iii) five years' experience relevant field.	Diploma months) and	Secondary Schoo (second division recognized Board;	(iii) proficient in Qirat.	Hifz-e-Quran with Tajveed from a recognized Madrasah; and	Secondary School Certificate (second division) or equivalent qualification from a recognized Board;	five years' experience of photography and vide recording in broadcast media.	Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and		
Certificate (second di Certificate (second di equivalent qualificatio recognized Board; and Diploma in relevant f a recognized institute	five years' e relevant field.		lary S d div ized Bo	ears' eant field.		ary So	nt in Q	Quran recogn	ary Sc divisio ation fr	years' ography ding in br	ry Sch division tion fro		
secondary (second definition of the qualification o	xperier	or Certificate in electrical	0 =	xperien	Certificate electrical v	<u> </u>	-	with nized N	om a r	experience and v oadcast med	nool C n) or e om a re		
<u> </u>		< 0	Certificate from a	ce in the	≥	from a		Tajveed 1adrasah;	Sertifica equivale ecogniz	video t media.	ertifica quivale cognize		
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,	1	1	By promotion on the basis of seniority-cum-fitness from amongst Cooks (BS-05) with three years' service as such.			k Vice Chancellor	Chakar217. Senior Cook Rind (BS-07) y of gy Ghazi	Mir Chal Khan Ri University Technology Dera Gr Khan
		ı	By promotion on the basis of seniority-cumfitness from amongst Senior Lab Attendants (BS-05) with five years' service as such.			Vice Chancellor	Chakar216. Laboratory Rind Assistant y of (BS-07) ygy Ghazi	Mir Chakar Khan Rind University of Technology Dera Ghaz
					<ul><li>(ii) three years' experience in the relevant field.</li></ul>		23:	Dera Ghazi Khan
Contract.	Ų.	Ια	By initial recruitment.		(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	Vice Chancellor (i)	215. Telephone Operator f (BS-07)	Mir Chakar215. Khan Rind University of
Double	3				<ul><li>(ii) speed twenty five words per minute of typing on computer.</li></ul>			Dera Ghazi Khan
Contract				,	<ul><li>(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li></ul>	Vice Chancellor (i)	214. Junior Store Keeper (BS-07)	Mir Chakar214. Khan Rind University of
Regular or	30	18	By initial recruitment.		(ii) three years' experience in the field of broadcast media.			ရှိ
Contract			By initial rectations:		i	Vice Chancellor (i)	Lightman (BS-07)	Mir Chakar213. Khan Rind University of
Regular or	30	18	n children and the continue of		<ul><li>(ii) three years' experience of working on particular printing machine.</li></ul>			l echnology Dera Ghazi Khan
Contract			By initial recognitions		Secondary School Certifica (second division) from recognized Board; and	Vice Chancellor (i)	Helper Rota (BS-07)	Mir Chakar212. Khan Rind University of
Regular or	30	18	·		(iii) three years' experience in relevant field.	Gi		
					) nursing course certificate from a recognized institute; and	(ii)		)era Gnazi (han
Contract	,	Ċ	By initial recruitment.	,	Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board;	Vice Chancellor (i)	Dresser (Female) (BS-09)	ersity nology
Regular or	30	28						

			basis of seniority-cum- fitness from amongst Computer Lab Attendants (BS-01) or Junior Lab Attendants (BS-01) or Museum Lab Attendants (BS- 01) or Herbarium Lab Attendants (BS-01) or Lab Attendants Plant Experiment Station (BS-01) or Animal House Lab Attendants (BS-01) with three years' service as such.			Vice Chancellor	Chakar223. Senior Lab Rind Attendant y of (BS-05) gy Ghazi	Mir Chakar Khan Rind University of Technology Dera Ghazi Khan
					(ii) three years' experience in radio operations.		azi	Dera Ghazi Khan
Contract	Ç	Ċ	שא וחותמו ופכוטותוופות.	<u> </u>	Secon (secor equiva a reco	Vice Chancellor (i)	Chakar222. Radio Rind Operator y of (BS-05)	Mir Chakar Khan Rind University of
Regular or	30	0			(ii) five years' experience in the relevant field.			Dera Ghazi Khan
Contract		Ċ	By Initial rectulation.	١ ٦٠٠	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	Vice Chancellor (i)	n Copier Operator (BS-05)	Mir Chakar221. Mir Chakar221. Khan Rind University of
Regular or	30	Ď			(II) certificate III Libial y Science:		<u></u>	Dera Ghazi
Contract		!	By Initial reclaiming in		_	Vice Chancellor (i)	220. Library Attendant f (BS-05)	Mir Chakar220. Khan Rind University of Technology
Regular or	30	180	n		relevant field.			Technology Dera Ghazi Khan
Contract	2	18	By initial recruitment.	1	(i) Literate; and (ii) five years' experience in the	Vice Chancellor (i)	Welder (BS-07)	P. i
Dogular Or	3		If none is available for promotion then by initial recruitment.		relevant field.			Khan
Contract	Č	ά	By promotion on the basis of seniority-cumfitness from amongst the Book Binders (BS-05).	1	•	vice Chancellor (i)	Binder (BS-07)	Khan Rind University of Technology Dera Ghazi
Regular or	20	0	160				Senior Book	Chaland

Regular or Contract	<u>د</u>	6	. Solding let		(second division) or equivalent qualification from a recognized Board; and  (ii) Diploma in the relevant field from a recognized institute.	9	Rind (BS-US)	Khan Rind University of Technology . Dera Ghazi Khan
			Ry initial recruitment			Vice Chancellor (i)	230.	
Regular or Contract	30	18	By initial recruitment.	,		Vice Chancelor (I)	Chakar229. Auto Rind Mechanic y of (BS-05) gy Ghazi	Mir Chakar Khan Rind University of Technology Dera Ghazi
					Diploma in from a reco		Н.	Dera Ghaz Khan
Regular or Contract	30	18	By initial recruitment.	•	<ul> <li>Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li> </ul>	Vice Chancellor (i)	Chakar228. Auto Rind Electrician y of (BS-05) gy	Mir Chakar Khan Rind University of Technology
\					<ul><li>(ii) two years' experience in the relevant field.</li></ul>	0		Dera Ghaz Khan
Regular or Contract	30	18	By initial recruitment.	•	<ul> <li>i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li> </ul>	Vice Chancellor (i)	r227. Calligrapher d (BS-05)	Mir Chakar227 Khan Rind University of Technology
					<ul><li>(ii) Diploma in the relevant field from a recognized institute.</li></ul>	Q		Chan
Regular or Contract	30	18	By initial recruitment.	,	<ul> <li>Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li> </ul>	Vice Chancellor (i)	226. Junior Machine Man (BS-05)	ir Chakar226. han Rind niversity of echnology
					<ul><li>(ii) Diploma in the relevant field from a recognized institute.</li></ul>	(i		
Regular or Contract	30	18	By initial recruitment.	,	Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	Vice Chancellor (i)	(BS-05)	I Cliakan/225. Ian Rind Iiversity of Schnology era Ghazi
					<ul> <li>i) five years' coaching experience at Board level.</li> </ul>	(ii)	1	ian Chi
Regular or Contract	30	18	By initial recruitment.	,	Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	(I)	(BS-05)	han Rind liversity of schnology era Ghazi
						Vice Chancella- in	Chakar224, Coach	ir Chakar

					(ii) Higher Secondary School			
					(d) two years are not passed after retirement; or			
					(c) experience in security matters; and			
					(b) not retired on medical or disciplinary grounds;			Khan
Contract	į.	Ų			(a) not below the rank of Lance Naik or equivalent rank from forces;			an versit :hnolo
Dogular	7,	3	By initial recruitment		(i) Ex-service man:	Vice Chancellor (i)	Chakar236. Security	Mir Chak
					<ul><li>(ii) two years' experience of operating and trouble-shooting of photo state machine or turbines or sewage pumps or any other technical expertise.</li></ul>		<u>Zi</u>	Dera Ghazi Khan
Regular or Contract	30	18	By initial recruitment.	•	<ul><li>(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li></ul>	Vice Chancellor (i)	ar235. Machine d Operator of (BS-05)	Mir Chakar235. Khan Rind University of Technology
					<ul><li>(ii) three years' experience in the relevant field.</li></ul>			Dera Ghazi Khan
Regular or Contract	30	18	By initial recruitment.		<ul><li>(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li></ul>	Vice Chancellor (i)	r234. Paper H Feeder (BS-05)	Mir Chakar234. Khan Rind University of Technology
					<ul><li>(ii) two years' experience in the relevant field.</li></ul>			Dera Gnazi Khan
Contract	y.	18	By initial recruitment.		(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	Vice Chancellor (i)	233. Generator Operator (BS-05)	CI rsity rology
	3				<ul><li>(ii) two years' experience in the relevant field.</li></ul>	(		Khan
Contract	30	18	By initial recruitment.	,	<ul> <li>Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li> </ul>	Vice Chancellor (i)	132. Tube Well Operator (BS-05)	Mir Chakar232. Khan Rind University of Technology
	3				<ul><li>(ii) two years' experience in the relevant field.</li></ul>	<u>.</u>		
Regular or Contract	30	18	By initial recruitment.		<ul> <li>Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li> </ul>	Vice Chancellor (i)	31. Lineman (BS-05)	Mir Chakar231. Khan Rind University of Technology Dera Ghazi

	Khan	University of Technology Dera Ghazi	Mir Chakar243. Bus Driver Vice Chancellor (1) Khan Rind (BS-04)		Technology	P. hak	Shazi	Technology	프맂	Dera Ghazi	rsity of	Mir Chakar240. Maid Vice Chancellor Khan Rind (BS-05)	Shazi	University of Technology	고 라	Khan	Dera Ghazi	Mir Chakar238. Cook Vice Chancellor Khan Rind (BS-05) University of Technology		Chay:	Mir Chakar237. Security Vice Chancellor (I) Khan Rind Guard University of (Female)			
120125	(ii) valid Heavy Transport Vehicle driving license and Public Service Vehicle driving licenses			(ii) Diploma in the relevant field from a recognized institute.	Board; and	ellor (i) Secondary School Certificate (second division) or equivalent outlification from a recognized	from a recognized in	Board; and	Ilor (i) Secondary School Certificate (second division) or equivalent qualification from a recognized		Board.	(second division) or	(ii) three years' exper	Board; and	lor (i) Secondary School Certificate (second division) or equivalent qualification from a recognized	relevant field.	(ii) two years' experience the	(t) Secondary School (second division) or qualification from a Board; and	(ii) height = 5'		lor (I) Secondary School Certhicase (second division) or equivalent qualification from a recognized	) Chest = 32"-34".	(iii) height = 5′ 6″; and	equivalent qualification from a recognized Board;
	Dies.		1			,			,				-						-			-		
			By initial recruitment.			By initial recruitment.			By Initial recruitment.				By initial recruitment.			By initial recruitment.			By initial recruitment.			By initial recruitment.		
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	versity hnolog a n	Mir Chakar249.	Khan Gnazi	nolo	Mir Chakar248	Technology Dera Ghazi Khan	Mir Chakar247. Khan Rind University of	Khan	ersity nolog			Khan Chakar245. Khan Rind University of Technology Dera Ghazi		Nian	rsity	Mir Chakar244.	
		249. Head			248 Disnatch		247. Daftri (BS-04)		246. Telephone Lineman (BS-04)			245. Driver (LTV) (BS-04)	1			244. Tractor	
		Vice Chancellor	(ii)		Vice Chancellor (i)		Vice Chancellor		Vice Chancellor (i)			Vice Chancellor (i)			vice chancellor (i)	Yi S	
	•		) valid motorcycle driving license.	(second division) or qualification recognized Board; a	Secondary School Certificate		·	<ul><li>(ii) three years' experience in the relevant field.</li></ul>	<ul> <li>Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and</li> </ul>	(iii) five years' experience in the relevant filed.	<ul><li>(ii) valid Light Transport Vehicle driving license and Public Service Vehicle driving License; and</li></ul>	<ul><li>(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board;</li></ul>	<ul><li>(iii) five years' experience in the relevant filed.</li></ul>	<ul><li>(ii) valid Commercial Tractor Trolley driving license; and</li></ul>	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board;	(iii) five years' experience in the relevant filed.	and
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oucii.	By promotion on the basis of seniority-cumfitness from amongst the Sanitary Workers (BS-01) with fifteen years' experience as			By initial recruitment.		the Naib Qasids (BS- 01) with five years' service as such.	By promotion on the basis of seniority-cum- fitness from amongst		By initial recruitment.			By initial recruitment.			By initial recruitment.		
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(5,01)	Mali (RS-01)	(BS-01)	Rind Worker y of (BS-01) gy Ghazi Chakar253 Beldar	1			(2	Chakar251. Head Mali			Rind Rind Rind Ran y of (BS-02) gy Ghazi
	Vice Chancellor	אורכ כוומוולכווטו	Vice Chancellor	Vice Changelle			vice citalicellon				Vice Chancellor
	Literate.	riciate.				<ul><li>(ii) three years' experience in the relevant field.</li></ul>	(1) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and			(ii) five years' experience in the relevant field.	or (i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board: and
			,							recognized Board.	Secondary Scho Certificate (secondivision) from
by initial recruitment.		By initial recruitment.	By initial recruitment.	r none is available for promotion then by initial recruitment.	ii) 50% by promotion on the basis of seniority-cumfitness from amongst Beldars (BS-01) having five years' service as such.	amongst Malis (BS- 01) with five years' service as such; and	on the basis of seniority-cum-fitness from	If none is available for promotion then by initial recruitment.	amongst the Malis (BS-01) or Beldars (BS-01) with five years' service.	on the basis of seniority-cum-	i) 50% to
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	Regular or Contract	25	18	By initial recruitment.		Secondary School Certificate (second division) with Science from a recognized Board.	Vice Chancellor	r/263. Animal d House Lab of Attendant (BS-01) zi	Mir Chakar263. Khan Rind University of Technology Dera Ghazi
	Regular or Contract	25	18	By initial recruitment.		Secondary School Certificate (second division) with Science from a recognized Board.	Vice Chancellor	r262. Lab Attendant f Plant Experiment Station (BS-01)	Mir Chakar262. Khan Rind University of Technology Dera Ghazi Khan
	Regular or Contract.	25	18	By initial recruitment.	1	Secondary School Certificate (second division) with Science from a recognized Board.	Vice Chancellor	261. Herbarium Lab f Attendant (BS-01)	Khan Mir Chakar261. Khan Rind University of Technology Dera Ghazi
(	Regular or Contract	25	18	By initial recruitment.	,	Secondary School Certificate (second division) with Science from a recognized Board.	Vice Chancellor	260. Museum Lab Attendant (BS-01)	Khan Chakar260. Mir Chakar260. Khan Rind University of Technology Dera Ghazi
J	Contract	0	18	By initial recruitment.		Secondary School Certificate (second division) with Science from a recognized Board.	Vice Chancellor	259. Junior Lab Attendant (BS-01)	Khan Mir Chakar259. Khan Rind University of Technology Dera Ghazi
	Contract	7		By initial recruitment.		Secondary School Certificate (second division) with Computer Science from a recognized Board.	Vice Chancellor	58. Computer Lab Attendant (BS-01)	Mir Chakar258. Mir Chakar258. Khan Rind University of Technology Dera Ghazi
	Contract Regular or	25	180	Dy Illicial location	,	Literate.	Vice Chancellor	Bus Cleaner (BS-01)	Mir Chakar257. Khan Rind University of Technology Dera Ghazi
	Contract Regular or	25	18	By initial recruimment.	,	Literate.	Vice Chancellor	Bus Conductor (BS-01)	Air Chakar 256. Chan Rind Jniversity of Gechnology Dera Ghazi Chan
	Regular or Contract Regular or	25	18	By initial recruitment.	1	(i) Literate; (ii) height of 5′6″;and (iii) Chest of 32′-34′	Vice Chancellor	Chowkidar (BS-01)	Mir Chakar255. Chan Rind Iniversity of echnology Dera Ghazi

Mir Chakar271. Helper Vice Chancellor Literate. Khan Rind (Lineman) University of (BS-01) Technology Dera Ghazi Khan	Mir Chakar270. Helper Vice Chancellor Literate. Khan Rind (Painter) University of (BS-01) Technology Dera Ghazi Khan	khan  Mir Chakar269. Helper Vice Chancellor Literate.  Khan Rind (Auto University of Mechanic) Technology Dera Ghazi  Khan	Khan Mir Chakar268. Helper Vice Chancellor Literate. Khan Rind (Auto University of Electrician) Technology (BS-01) Dera Ghazi	Mir Chakar267. Helper Vice Chancellor Literate.  Khan Rind (Electrician)  University of (BS-01)  Technology  Dera Ghazi	Mir Chakar266. Helper Vice Chancellor Literate. Khan Rind (Plumber) University of (BS-01) Technology Dera Ghazi	Nhan  Mir Chakar265. Helper Vice Chancellor Literate.  Khan Rind (Mason)  University of (BS-01)  Technology  Dera Ghazi  Khan	Mir Chakar264. Helper Vice Chancellor Literate.  Khan Rind (Carpenter) University of (BS-01) Technology Dera Ghazi	
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(BS-01)	(BS-01)	Khadim Masjid (BS-01)		1	5. Orderly (BS-01)		3. Child Attendant (BS-01) (Female)	2. Helper (Cook) (BS-01)
Are chancelot		Vice Chancellor	Vice Chancellor	Vice Chancellor	Vice Chancellor	Vice Chancellor	Vice Chancellor	Vice Chancellor
<ul><li>(ii) one year's experience relevant field.</li></ul>	(i) Literate; and (ii) one year's experience relevant field.	Literate.	Literate.	Literate.	Secondary School C (second division) or exqualification from a re Board.	Secondary School C (second division) or e qualification from a re Board.	Literate.	Literate.
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				-	(i) Secondary School Codicion	Vice Chancellor	Plate maker	Ohakari281